

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH PORTFOLIO

Budget Estimates 2014 - 2015, 2/3 June 2014

Ref No: SQ14-001019

OUTCOME: 0 - Whole of Portfolio

Topic: Redundancies

Type of Question: Written Question on Notice

Senators: Ludwig, Joe/McLucas, Jan

Question:

1. How many positions have been made redundant in your department since the 2013 Federal Election?
 - a) How many of these positions were ongoing?
 - b) How many of these positions were non-ongoing?
 - c) How many of these positions were situated in the Australian Capital Territory?

2. How many of the employees filling these redundant positions were redeployed since the 2013 Federal Election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

3. How many of these employees were offered voluntary redundancies since the 2013 Federal Election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

4. How many accepted voluntary redundancies since the 2013 federal election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?

6. For all employees who accepted voluntary redundancies since the 2013 Federal Election please:
 - a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.

- b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason a voluntary redundancy was offered for their position.
 - e) Please provide all relevant dates.
7. For all employees who were redeployed please provide:
- a) Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b) Please specify any other costs incurred by the department because of this redeployment.
 - c) Please provide the reason for that redeployment.
 - d) Please provide all relevant dates.
8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 2013 federal election please provide:
- a) Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason for that redundancy.
 - e) Please provide all relevant dates.

Answer:

1. Between 7 September 2013 and 27 June 2014, 143 staff exited the Department of Health after having expressed an interest in a voluntary redundancy. As a result 143 positions were abolished.
 - a) all 143 positions were ongoing;
 - b) not applicable; and
 - c) 140 of the 143 positions abolished were situated in the Australian Capital Territory.
2. Only staff who expressed an interest in voluntary redundancy were provided with a formal offer. Therefore, options for redeployment were not required.
3. 143
4. 143
5. Please see the response to question 2.

6. The Department's corporate systems do not allow for some of the requested information to be readily identified. To attempt to provide this level of detail would involve an unreasonable diversion of departmental resources.
7. Please see the response to question 2.
8. Nil.
9. and 10.
Not applicable.