

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH PORTFOLIO

Budget Estimates 2014 - 2015, 2/3 June 2014

Ref No: SQ14-000445

OUTCOME: 0 - Whole of Portfolio

Topic: Redundancies

Type of Question: Written Question on Notice

Senator: Lundy, Kate

Question:

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a) How many of these positions were ongoing?
 - b) How many of these positions were non-ongoing?
 - c) How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
 - a) Their age.
 - b) Their gender.
 - c) A description of their position.
 - d) The APS classification level of their position.
 - e) Their wage.
 - f) Their contract type (non-ongoing versus ongoing).
 - g) Where they were located.

- h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i) The reason a voluntary redundancy was offered for their position.
- j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k) Please provide all relevant dates.

7. For all employees who were redeployed please provide:
- a) Their age.
 - b) Their gender.
 - c) A description of their position before and after redeployment.
 - d) The APS classification level of their position before and after redeployment.
 - e) Their wage before and after redeployment.
 - f) Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g) Where they were located before and after redeployment.
 - h) Please provide the reason for the redeployment.
 - i) Please specify any other costs incurred by the department/agency because of this redeployment.
 - j) Please provide all relevant dates.

Answer:

1. Between 18 September 2013 and 30 May 2014, 116 ongoing staff exited the Department of Health after having expressed an interest in a voluntary redundancy. As a result 116 positions were abolished.
 - a) 116 positions were ongoing;
 - b) Nil; and
 - c) 113 of the 116 ongoing positions abolished were situated in the Australian Capital Territory.
2. Only staff who expressed an interest in a voluntary redundancy were given a formal offer. Therefore, options for redeployment were not required.
3. 116 staff were offered a voluntary redundancy.
 - a) All 116 staff were employed in ongoing positions;
 - b) Not applicable; and
 - c) 113 of the 116 staff who accepted a voluntary redundancy were situated in the Australian Capital Territory.
4. 116 staff accepted a voluntary redundancy.
 - a) All 116 staff were employed in ongoing positions;
 - b) Not applicable; and
 - c) 113 of the 116 staff who accepted a voluntary redundancy were situated in the Australian Capital Territory.
5. Only staff who expressed an interest in a voluntary redundancy were provided with a formal offer. Therefore, options for redeployment were not required.
6. The Department's corporate systems do not allow for the requested information to be readily identified. To attempt to provide this level of detail would involve an unreasonable diversion of departmental resources.
7. Please see the response to question 5.