

## **Senate Community Affairs Legislation Committee**

### **BUDGET ESTIMATES – 5-6 JUNE 2014 ANSWER TO QUESTION ON NOTICE**

#### **Department of Human Services**

**Topic:** Staffing Reductions

**Question reference number:** HS 164

**Senator:** Ludwig

**Type of question:** Written

**Date set by the committee for the return of answer:** 25 July 2014

**Number of pages:** 2

#### **Question:**

- a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February 2014 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.
- f) How many ongoing staff left the department/agency from Additional Estimates in February 2014 to date? What classification were these staff?
- g) How many non-ongoing staff left department/agency from Additional Estimates in February 2014 to date? What classification were these staff?
- h) What are the voluntary redundancy packages offered? Please detail for each staff level and position.
- i) How do the packages differ from the default public service package?
- j) How is the department/agency funding the packages?

#### **Answer:**

- a) There have been 13 voluntary redundancies since Additional Estimates in February 2014.
- b) There were no involuntary redundancies during the period 1 March 2014 to 31 May 2014.
- c) There are no current reduction targets.
- d) Not applicable.
- e) There are no plans for involuntary redundancies.

- f) The total number of ongoing staff that left the Department of Human Services since Additional Estimates in February 2014 to date by classification is outlined in below.

<b>Substantive Classification</b>	<b>Total Ongoing Separations</b>
Other (Trainees / Graduates / Cadets)	3
APS1	1
APS2	7
APS3	53
APS4	169
APS5	39
APS6	65
Executive Level 1	33
Executive Level 2	9
SES	2
<b>Total</b>	<b>381</b>

- g) The total number of non-ongoing staff that left the Department of Human Services since Additional Estimates in February 2014 by substantive classification is outlined below.

<b>Substantive Classification</b>	<b>Non-Ongoing staff that left</b>
Other (Trainees / Graduates / Cadets)	0
APS1	5
APS2	17
APS3	114
APS4	9
APS5	10
APS6	6
Executive Level 1	1
Executive Level 2	1
SES	0
<b>Total non-ongoing staff (including SES) that left from 1 March 2014 to 31 May 2014</b>	<b>163</b>

- h) The voluntary redundancy benefit payable is outlined in the *Department of Human Services Agreement 2011-2014*. This is the same for all APS and Executive Level employees.
- i) Did not differ.
- j) Redundancies are funded from the department's existing resources.