

Senate Community Affairs Legislation Committee

BUDGET ESTIMATES – 5-6 JUNE 2014 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staff Transfers

Question reference number: HS 100

Senator: Lundy

Type of question: Written

Date set by the committee for the return of answer: 25 July 2014

Number of pages: 12

Question:

- a) How many people does your department employ?
- b) What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
- c) What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
- d) What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
- e) Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
- f) How many of these people are employed in Canberra?
- g) How many people did your department employ in Canberra immediately prior to the 2013 federal election?
- h) How many employees have been transferred out of Canberra since the 2013
- i) How many of your employees have been transferred to Canberra since the 2013 federal election?
- j) For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
- k) For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
- l) For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
- m) For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
- n) For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
- o) For every transferred employee please provide and explanation for their transfer?

- p) For every transferred employee please provide any other cost incurred by the department because of that transfer?
- q) Please provide all relevant dates.

Answer:

- a) The total number of employees as at 31 May 2014 is 34,772.
- b) The total numbers of employees in the Department of Human Services as at 30 June 2013 is 35,838. A breakdown of state/territory by age, gender and substantive classification are outlined in the Tables below:

Table A: Total Headcount by State/Territory as at 30 June 2013								
State/Territory - ACT		Age Group						Total ACT Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	26	8	0	2	0	0	36
	APS1	9	10	8	8	4	0	39
	APS2	7	1	1	3	1	0	13
	APS3	38	30	20	13	14	2	117
	APS4	44	97	67	72	43	3	326
	APS5	52	162	86	81	37	3	421
	APS6	6	237	212	178	67	5	705
	EL1	0	167	251	241	73	6	738
	EL2	0	26	104	138	43	5	316
SES	0	1	15	44	8	0	68	
Total Female		182	739	764	780	290	24	2,779
Male	APS Trainee/Graduate/Cadet	17	5	5	0	0	0	27
	APS1	14	4	2	7	1	0	28
	APS2	0	3	2	3	0	0	8
	APS3	32	36	16	5	2	0	91
	APS4	14	43	32	14	12	0	115
	APS5	34	147	57	25	19	5	287
	APS6	16	225	169	128	63	2	603
	EL1	1	158	251	231	105	8	754
	EL2	0	32	106	181	74	3	396
SES	0	2	19	38	17	1	77	
Total Male		128	655	659	632	293	19	2,386
Total ACT Staff as at 30 June 2013		310	1,394	1,423	1,412	583	43	5,165

State/Territory - NSW		Age Group						Total NSW Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	18	10	2	0	0	0	30
	APS1	1	8	8	7	5	1	30
	APS2	5	12	25	29	23	3	97
	APS3	137	307	313	328	187	22	1,294
	APS4	52	985	1,285	1,045	479	23	3,869
	APS5	8	108	232	212	91	11	662
	APS6	5	243	322	301	120	6	997
	EL1	0	15	83	90	35	3	226
	EL2	0	3	11	34	6	0	54
SES	0	0	0	2	0	0	2	
Total Female		226	1,691	2,281	2,048	946	69	7,261

Male	APS Trainee/Graduate/Cadet	3	6	1	0	0	0	10
	APS1	2	5	3	5	3	1	19
	APS2	0	4	3	14	7	1	29
	APS3	56	80	49	45	19	1	250
	APS4	15	245	348	303	200	21	1,132
	APS5	1	33	78	79	51	4	246
	APS6	0	30	87	105	50	3	275
	EL1	0	9	46	37	15	1	108
	EL2	0	1	10	14	11	1	37
	SES	0	0	1	3	2	0	6
Total Male		77	413	626	605	358	33	2,112
Total NSW Staff as at 30 June 2013		303	2,104	2,907	2,653	1,304	102	9,373

State/Territory - NT		Age Group						Total NT Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	14	2	1	2	0	0	19
	APS1	0	0	1	0	0	0	1
	APS2	0	1	1	0	1	0	3
	APS3	53	74	46	20	8	0	201
	APS4	8	51	69	38	23	0	189
	APS5	5	26	48	23	11	0	113
	APS6	0	14	30	19	8	1	72
	EL1	0	2	6	12	3	0	23
	EL2	0	0	1	2	1	0	4
SES	0	0	0	0	0	0	0	
Total Female		80	170	203	116	55	1	625
Male	APS Trainee/Graduate/Cadet	1	0	0	1	0	0	2
	APS1	0	0	0	0	1	0	1
	APS2	0	0	0	0	0	0	0
	APS3	13	17	16	9	5	0	60
	APS4	3	5	16	11	5	0	40
	APS5	2	9	11	5	7	0	34
	APS6	0	6	5	7	5	0	23
	EL1	0	0	6	3	1	0	10
	EL2	0	0	0	3	0	0	3
SES	0	1	0	0	0	0	1	
Total Male		19	38	54	39	24	0	174
Total NT Staff as at 30 June 2013		99	208	257	155	79	1	799

State/Territory - QLD		Age Group						Total QLD Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	10	6	2	0	0	0	18
	APS1	3	6	10	12	2	2	35
	APS2	1	6	13	21	13	0	54
	APS3	101	217	219	227	106	5	875
	APS4	24	500	860	674	342	14	2,414
	APS5	2	75	175	162	72	4	490
	APS6	0	155	233	209	119	6	722
	EL1	0	18	87	67	35	0	207
	EL2	0	2	16	18	10	0	46
SES	0	0	1	1	2	0	4	
Total Female		141	985	1,616	1,391	701	31	4,865

Male	APS Trainee/Graduate/Cadet	13	3	3	0	0	0	19
	APS1	1	5	2	3	1	0	12
	APS2	0	6	6	11	3	1	27
	APS3	42	80	46	22	13	2	205
	APS4	7	125	241	185	118	7	683
	APS5	7	39	75	69	30	2	222
	APS6	0	64	101	98	42	1	306
	EL1	0	17	60	41	25	3	146
	EL2	0	1	10	21	8	0	40
	SES	0	0	1	1	2	0	4
Total Male		70	340	545	451	242	16	1,664
Total QLD Staff as at 30 June 2013		211	1,325	2,161	1,842	943	47	6,529

State/Territory - SA		Age Group						Total SA Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	2	0	3	1	0	0	6
	APS1	0	1	2	4	3	0	10
	APS2	1	1	8	9	4	0	23
	APS3	15	78	78	106	45	1	323
	APS4	8	228	312	291	125	3	967
	APS5	1	49	72	69	36	3	230
	APS6	0	45	108	115	55	1	324
	EL1	0	9	27	41	17	0	94
	EL2	0	1	3	10	5	0	19
SES	0	0	0	1	0	1	2	
Total Female		27	412	613	647	290	9	1,998
Male	APS Trainee/Graduate/Cadet	9	9	1	0	0	0	19
	APS1	0	1	1	2	3	0	7
	APS2	2	1	2	5	1	1	12
	APS3	10	30	30	17	8	0	95
	APS4	5	81	98	91	41	3	319
	APS5	9	29	54	44	11	1	148
	APS6	0	32	48	53	30	1	164
	EL1	1	13	33	21	11	0	79
	EL2	0	0	6	4	5	0	15
SES	0	0	0	3	1	0	4	
Total Male		36	196	273	240	111	6	862
Total SA Staff as at 30 June 2013		63	608	886	887	401	15	2,860

State/Territory - TAS		Age Group						Total TAS Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	0	0	1	0	0	0	1
	APS2	0	0	2	0	0	0	2
	APS3	18	10	9	9	4	2	52
	APS4	24	64	68	50	33	2	241
	APS5	27	213	226	195	71	5	737
	APS6	0	24	38	37	22	1	122
	EL1	0	25	63	53	14	0	155
	EL2	0	3	17	16	7	0	43
SES	0	0	3	4	2	0	9	
Total Female		69	339	427	364	153	10	1,362

Male	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	1	1	0	1	0	0	3
	APS2	4	6	2	0	2	0	14
	APS3	17	24	14	3	4	1	63
	APS4	6	68	101	90	39	4	308
	APS5	0	11	33	24	7	0	75
	APS6	0	6	31	35	12	0	84
	EL1	0	3	11	11	4	0	29
	EL2	0	0	5	5	3	0	13
	SES	0	0	0	1	1	0	2
Total Male		28	119	197	170	72	5	591
Total TAS Staff as at 30 June 2013		97	458	624	534	225	15	1,953

State/Territory - VIC		Age Group						Total VIC Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	4	2	3	2	0	0	11
	APS1	2	3	3	7	2	0	17
	APS2	5	9	20	19	16	0	69
	APS3	129	238	194	279	164	13	1,017
	APS4	32	556	914	768	334	14	2,618
	APS5	2	61	111	109	53	3	339
	APS6	0	146	263	223	87	7	726
	EL1	0	13	77	62	17	0	169
	EL2	0	1	13	15	6	0	35
SES	0	0	0	2	0	0	2	
Total Female		174	1,029	1,598	1,486	679	37	5,003
Male	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	0	4	1	5	3	0	13
	APS2	0	2	4	6	5	2	19
	APS3	53	71	43	30	24	2	223
	APS4	6	179	330	283	154	11	963
	APS5	1	32	64	61	19	1	178
	APS6	0	39	90	101	50	2	282
	EL1	0	8	37	40	21	0	106
	EL2	0	2	16	14	9	2	43
SES	0	0	2	1	2	1	6	
Total Male		60	337	587	541	287	21	1,833
Total VIC Staff as at 30 June 2013		234	1,366	2,185	2,027	966	58	6,836

State/Territory - WA		Age Group						Total WA Staff as at 30 June 2013
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	9	3	1	0	0	0	13
	APS1	1	0	2	7	5	0	15
	APS2	2	5	5	8	11	2	33
	APS3	46	95	87	103	73	7	411
	APS4	13	221	271	242	120	5	872
	APS5	3	26	49	55	21	3	157
	APS6	0	46	68	73	45	2	234
	EL1	0	3	11	24	17	0	55
	EL2	0	0	0	7	1	0	8
SES	0	0	0	1	0	0	1	
Total Female		74	399	494	520	293	19	1,799

Male	APS Trainee/Graduate/Cadet	1	0	0	0	0	0	1
	APS1	0	1	1	1	1	0	4
	APS2	0	0	0	2	1	2	5
	APS3	5	22	21	14	6	0	68
	APS4	4	55	74	75	49	3	260
	APS5	0	6	14	22	12	0	54
	APS6	0	7	27	33	18	4	89
	EL1	0	0	14	15	5	1	35
	EL2	0	0	1	2	4	0	7
	SES	0	0	0	1	0	0	1
Total Male		10	91	152	165	96	10	524
Total WA Staff as at 30 June 2013		84	490	646	685	389	29	2,323

c) The total numbers of employees in the Department of Human Services as at 31 May 2014 is 34,772. A breakdown of state/territory by age, gender and substantive classification are outlined in the Tables below:

Table B: Total Headcount by State/Territory as at 31 May 2014								
State/Territory - ACT		Age Group						Total ACT Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	45	29	0	0	0	0	74
	APS1	7	11	6	11	4	0	39
	APS2	2	1	1	2	0	0	6
	APS3	49	49	32	19	14	3	166
	APS4	35	94	63	70	45	2	309
	APS5	35	155	80	81	42	3	396
	APS6	4	209	217	184	67	6	687
	EL1	0	130	233	238	68	6	675
	EL2	0	19	97	135	37	0	288
	SES	0	0	14	44	6	0	64
Total Female		177	697	743	784	283	20	2,704
Male	APS Trainee/Graduate/Cadet	26	11	2	0	0	0	39
	APS1	7	3	4	6	2	1	23
	APS2	0	1	1	2	0	0	4
	APS3	51	36	21	11	4	2	125
	APS4	6	38	32	15	12	1	104
	APS5	19	139	50	25	26	5	264
	APS6	6	220	181	125	59	7	598
	EL1	0	124	236	229	97	8	694
	EL2	0	17	100	166	62	4	349
	SES	0	1	19	30	20	1	71
Total Male		115	590	646	609	282	29	2,271
Total ACT Staff as at 31 May 2014		292	1,287	1,389	1,393	565	49	4,975

State/Territory - NSW		Age Group						Total NSW Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	15	8	1	0	0	0	24
	APS1	0	7	5	8	5	1	26
	APS2	3	10	16	33	23	3	88
	APS3	154	300	334	334	191	18	1,331
	APS4	24	878	1,263	1,084	498	29	3,776
	APS5	3	92	212	200	103	11	621
	APS6	0	201	330	294	140	10	975
	EL1	0	15	76	83	34	5	213
	EL2	0	0	16	25	10	1	52
SES	0	0	0	3	0	0	3	
Total Female		199	1,511	2,253	2,064	1,004	78	7,109
Male	APS Trainee/Graduate/Cadet	7	4	1	0	0	0	12
	APS1	1	6	2	5	2	1	17
	APS2	0	2	3	12	6	2	25
	APS3	68	80	64	46	32	1	291
	APS4	6	219	330	312	188	29	1,084
	APS5	1	30	82	75	52	6	246
	APS6	0	35	81	101	49	5	271
	EL1	0	8	41	36	16	1	102
	EL2	0	0	7	16	8	1	32
SES	0	0	1	2	2	0	5	
Total Male		83	384	612	605	355	46	2,085
Total NSW Staff as at 31 May 2014		282	1,895	2,865	2,669	1,359	124	9,194

State/Territory - NT		Age Group						Total NT Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	4	0	1	0	0	0	5
	APS1	0	0	1	0	0	0	1
	APS2	0	1	1	0	0	0	2
	APS3	51	66	43	24	8	0	192
	APS4	9	50	64	38	21	0	182
	APS5	1	22	45	20	11	2	101
	APS6	0	8	21	20	6	0	55
	EL1	0	1	6	12	3	0	22
	EL2	0	0	0	1	2	0	3
SES	0	0	0	0	0	0	0	
Total Female		65	148	182	115	51	2	563
Male	APS Trainee/Graduate/Cadet	1	0	0	0	0	0	1
	APS1	0	0	0	0	1	0	1
	APS2	0	0	0	0	0	0	0
	APS3	11	14	11	9	2	1	48
	APS4	3	4	14	11	6	0	38
	APS5	2	8	9	5	7	0	31
	APS6	0	4	5	8	4	1	22
	EL1	0	0	4	1	1	0	6
	EL2	0	0	0	2	0	0	2
SES	0	0	1	0	0	0	1	
Total Male		17	30	44	36	21	2	150
Total NT Staff as at 31 May 2014		82	178	226	151	72	4	713

State/Territory - QLD		Age Group						Total QLD Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	10	7	4	0	0	0	21
	APS1	3	6	8	12	3	2	34
	APS2	0	5	7	19	10	0	41
	APS3	100	214	206	226	109	5	860
	APS4	26	451	862	667	344	20	2,370
	APS5	0	63	171	165	78	3	480
	APS6	0	116	226	209	121	9	681
	EL1	0	15	84	66	39	0	204
	EL2	0	1	10	24	8	0	43
SES	0	0	0	1	1	0	2	
Total Female		139	878	1,578	1,389	713	39	4,736
Male	APS Trainee/Graduate/Cadet	16	6	2	0	0	0	24
	APS1	1	5	1	1	2	0	10
	APS2	0	4	6	8	1	1	20
	APS3	49	70	49	25	19	5	217
	APS4	5	118	242	180	112	4	661
	APS5	5	32	70	70	34	1	212
	APS6	0	57	105	91	54	1	308
	EL1	0	14	55	49	25	2	145
	EL2	0	2	11	18	6	0	37
SES	0	0	1	1	2	0	4	
Total Male		76	308	542	443	255	14	1,638
Total QLD Staff as at 31 May 2014		215	1,186	2,120	1,832	968	53	6,374

State/Territory - SA		Age Group						Total SA Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	2	0	2	2	0	0	6
	APS1	0	1	2	2	5	0	10
	APS2	1	1	4	10	3	0	19
	APS3	18	75	73	93	44	2	305
	APS4	6	201	285	284	134	5	915
	APS5	0	36	70	62	34	1	203
	APS6	1	41	101	112	54	3	312
	EL1	0	10	23	33	17	0	83
	EL2	0	0	6	5	5	1	17
SES	0	0	0	0	0	1	1	
Total Female		28	365	566	603	296	13	1,871
Male	APS Trainee/Graduate/Cadet	12	7	3	0	0	0	22
	APS1	0	1	0	3	3	0	7
	APS2	0	1	2	4	1	1	9
	APS3	11	28	27	14	11	0	91
	APS4	1	74	94	93	39	1	302
	APS5	1	30	51	39	13	2	136
	APS6	2	33	48	56	29	1	169
	EL1	0	13	32	18	12	0	75
	EL2	0	0	5	6	3	0	14
SES	0	0	0	1	1	0	2	
Total Male		27	187	262	234	112	5	827
Total SA Staff as at 31 May 2014		55	552	828	837	408	18	2,698

State/Territory - TAS		Age Group						Total TAS Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	0	0	1	1	0	0	2
	APS2	9	14	11	7	4	1	46
	APS3	14	61	52	53	34	1	215
	APS4	12	196	234	188	88	7	725
	APS5	0	17	38	34	21	2	112
	APS6	0	19	60	50	19	0	148
	EL1	0	1	18	16	5	0	40
	EL2	0	0	3	2	3	0	8
	SES	0	0	0	0	0	0	0
Total Female		35	308	417	351	174	11	1,296
Male	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	0	1	0	0	1	0	2
	APS2	2	7	3	0	2	0	14
	APS3	14	23	14	3	5	1	60
	APS4	3	59	98	88	47	6	301
	APS5	0	8	28	26	6	1	69
	APS6	0	4	25	36	15	0	80
	EL1	0	2	10	12	4	0	28
	EL2	0	0	6	3	5	0	14
	SES	0	0	0	1	0	0	1
Total Male		19	104	184	169	85	8	569
Total TAS Staff as at 31 May 2014		54	412	601	520	259	19	1,865

State/Territory - VIC		Age Group						Total VIC Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	0	1	1	0	0	0	2
	APS1	1	4	2	8	2	0	17
	APS2	6	7	19	18	14	0	64
	APS3	161	234	205	286	176	18	1,080
	APS4	13	484	889	804	349	20	2,559
	APS5	2	51	109	101	58	3	324
	APS6	0	116	258	210	103	7	694
	EL1	0	15	64	59	18	0	156
	EL2	0	1	13	14	6	0	34
	SES	0	0	0	4	0	0	4
Total Female		183	913	1,560	1,504	726	48	4,934
Male	APS Trainee/Graduate/Cadet	0	1	0	0	0	0	1
	APS1	0	3	1	4	4	0	12
	APS2	1	3	4	8	5	1	22
	APS3	58	74	50	35	18	3	238
	APS4	2	155	306	294	160	16	933
	APS5	0	25	68	55	22	1	171
	APS6	0	29	80	96	52	1	258
	EL1	0	7	33	35	25	0	100
	EL2	0	1	12	14	7	1	35
	SES	0	0	1	2	1	0	4
Total Male		61	298	555	543	294	23	1,774
Total VIC Staff as at 31 May 2014		244	1,211	2,115	2,047	1,020	71	6,708

State/Territory - WA		Age Group						Total WA Staff as at 31 May 2014
Gender	APS Classification	15-24	25-34	35-44	45-54	55-64	65+	
Female	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	1	0	1	7	4	0	13
	APS2	0	4	4	8	10	2	28
	APS3	64	95	103	101	71	6	440
	APS4	4	197	274	228	120	8	831
	APS5	1	21	48	54	22	5	151
	APS6	0	38	66	68	40	3	215
	EL1	0	2	14	19	17	0	52
	EL2	0	0	1	5	2	0	8
	SES	0	0	0	1	0	0	1
Total Female		70	357	511	491	286	24	1,739
Male	APS Trainee/Graduate/Cadet	0	0	0	0	0	0	0
	APS1	0	0	2	1	2	0	5
	APS2	0	0	0	0	2	1	3
	APS3	15	21	18	23	12	0	89
	APS4	2	47	72	77	45	3	246
	APS5	0	3	11	22	9	1	46
	APS6	0	7	23	28	21	1	80
	EL1	0	0	10	16	4	1	31
	EL2	0	0	1	2	3	0	6
	SES	0	0	0	0	0	0	0
Total Male		17	78	137	169	98	7	506
Total WA Staff as at 31 May 2014		87	435	648	660	384	31	2,245

- d) There have been no divisions transferred between one state or territory to another since the federal election in 2013.
- e) Not applicable.
- f) Not applicable.
- g) 5,111.
- h) 68.
- i) 47.
- j) The total number of employees that have transferred to or from Canberra since the federal election in 2013 by age is outlined below:

Age Grouping	Total Headcount of Employees Transferred
15-24	3
25-34	43
35-44	33
45-54	31
55-64	4
65+	1
Total	115

k) The total number of employees that have transferred to or from Canberra since the federal election in 2013 in APS Classification and wage prior to and post transfer is outlined below:

APS Substantive Classification	Salary range (\$)	Total Headcount of Employees Prior to Transfer to/from Canberra	Total Headcount of Employees Post Transfer to/from Canberra
APS Trainee/Cadet/Graduate	25,800 – 51,970	3	0
APS 1	45,263 – 48,533	2	2
APS 3	56,069 – 62,492	5	5
APS 4	62,493 – 69,239	23	25
APS 5	69,699 – 75,208	23	25
APS 6	77,154 – 89,217	22	21
Executive Level 1	96,504 – 106,935	27	28
Executive Level 2	111,677 – 132,809	8	7
Senior Executive Band 1	150,000 – 196,000	2	2
Total Headcount Transferred from 7 September 2013 to 31 May 2014		115	115

l) Female – 77.
Male – 38.

m) The total number of employees that have transferred to or from Canberra since the federal election in 2013 indicating change in work area is outlined below:

Work Area (Group)	Total Headcount of Employees Prior to Transfer to/from Canberra	Total Headcount of Employees Post Transfer to/from Canberra
Audit, Chief Financial Officer and Legal	3	7
Chief Information Officer	27	26
Enabling Services	11	11
Health and Information	12	15
Service Delivery Transformation and Performance	9	10
Service Delivery Operations	33	28
Social Services	20	18
Total Headcount Transferred from 7 September 2013 to 31 May 2014	115	115

n) The total number of employees that have transferred to or from Canberra since the federal election in 2013 broad description of the position is outlined below:

Job Description	Total Headcount of Employees Prior to Transfer to/from Canberra	Total Headcount of Employees Post Transfer to/from Canberra
Budget Costs and Financial Analysis	1	0
Business Change	2	7
Collection and Analysis	1	2
Customer Advice and Support	23	24
Enforcement	2	1
Evaluation	2	1
Facilities and Property	1	1
General Administrative Support	11	13
General Finance and Travel	2	0

Health and Allied Health Professionals	1	1
Human Resource Professional	2	6
ICT Service Delivery	3	4
Investigation	1	0
IT Business Management	14	1
Lawyer / Legal Adviser	4	4
Management and Planning	2	3
Ministerial / Cabinet & Parliamentary Liaison	0	1
Organisational Design	2	1
Production and Dissemination	0	1
Program Delivery	15	11
Programme	1	3
Project	3	6
Records and Knowledge	3	2
Regulation / Compliance	2	3
Research	0	3
Risk	1	0
Solutions Development	11	7
Solutions Implementation	4	5
Strategic Policy	0	2
Writing and Editing	1	2
Total	115	115

- o) The total number of employees that have transferred to or from Canberra since the federal election in 2013 by reason is outlined below:

Explanation of Transfer	Total Employees Transferred to/from Canberra
Promotion	4
Transfer at level	106
Transfer at a lower level	5
Total	115

- p) The Department of Human Services 2011-14 Agreement outlines the provisions available to employees when transferring. Detailing these costs by individual would be an unreasonable diversion of resources.
- q) The total number of employees that have transferred to or from Canberra since the federal election in 2013 by relevant dates is outlined below:

Date of Transfer	Total Headcount of Employees Transferred to/from Canberra
September 2013	12
October 2013	12
November 2013	14
December 2013	11
January 2014	11
February 2014	15
March 2014	14
April 2014	8
May 2014	18
Total Headcount Transferred from 7 September 2013 to 31 May 2014	115