

Senate Community Affairs Legislation Committee

BUDGET ESTIMATES – 5-6 JUNE 2014 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staffing – Expired Non-Ongoing Contract

Question reference number: HS 73

Senator: Lundy

Type of question: Written

Date set by the committee for the return of answer: 25 July 2014

Number of pages: 3

Question:

For every non-ongoing contract that has expired without extension please provide the following details:

- a) The employee's age.
- b) Their gender.
- c) A description of their position.
- d) Their wage.
- e) Their position's APS level classification.
- f) Where they were located.
- g) Their length of continuous employment at the APS.
- h) The reason why the extension was not sought for their position.
- i) Please provide all relevant dates.

Answer:

- a) The total number of non-ongoing employees that left the Department of Human Services due to contract expiration without extension from 18 September 2013 to 31 May 2014 by age group is outlined below.

Age Grouping	Total
15-24	280
25-34	199
35-44	137
45-54	104
55-64	54
65+	5
Total	779

- b) Female – 548
Male – 231

c) Position descriptions outlined below.

Job Description
Business Change
Customer Advice and Support
Facilities and Property
General Administrative Support
General Finance and Travel
Health and Allied Health Professionals
Human Resource Professional
Lawyer / Legal Adviser
Professional Accounting
Program Delivery
Project
Public Relations and Stakeholder Management
Records and Knowledge
Rehabilitation Consultant
Writing and Editing

d) By salary outlined below.

Substantive Classification	Salary range (\$)
APS 1	45,263 – 48,533
APS 2	50,580 – 54,588
APS 3	56,069 – 62,492
APS 4	62,493 – 69,239
APS 5	69,699 – 75,208
APS 6	77,154 – 89,217
Executive Level 1	96,504 – 106,935
Executive Level 2	111,677 – 132,809
Senior Rehabilitation Consultant — APS 6 (Professional Job Stream)	Maximum 94,017

e) By APS classification outlined below.

Substantive Classification	Total Headcount
APS 1	9
APS 2	43
APS 3	666
APS 4	22
APS 5	17
APS 6	8
Executive Level 1	7
Executive Level 2	1
Senior Rehabilitation Consultant—APS 6 (Professional Job Stream)	6

f) By State/Territory is outlined below.

State	Total Headcount
ACT	73
NSW	203
QLD	148
SA / NT	51
TAS	35
VIC	241
WA	28

g) By APS years of service is outlined below.

APS years of service	Total Headcount
< 1 year	668
1 to < 3 years	105
3 to < 5 years	6

h) These contracts were not extended either as the role was not deemed critical or due to the inability to extend the contract in accordance with the *Public Service Act 1999*.

i) By months is outlined below.

Month	Total Headcount
September 2013	28
October 2013	479
November 2013	31
December 2013	16
January 2014	63
February 2014	79
March 2014	27
April 2014	21
May 2014	35