

**Budget Estimates 2013-14 - Portfolio Body Input to Portfolio-wide Question on Notice (QoN 374)**

**QoN No: 374 – Information requested from Portfolio bodies covers period - 1 July 2012 to 31 May 2013**

QoN 374: In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
5. The total number of hours involved for all employees (provide a breakdown for each employment classification)
- d) The total amount spent on the service
- e) A description of the fees charged (i.e. per hour, complete package)

Where a service was provided at any location other than the department or agency's own premises, please provide:

- i. The location used
6. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
7. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- ii. Any costs the department or agency's incurred to use the location

Portfolio Body	Name of Service	Provider	Nature of Service (leadership or Coaching)	Group/ 1 on 1	Number of days/hrs	Attendees (Number)	Classification	Total Cost – course (GST inclusive)	Location
<b>Aboriginal Hostels Limited</b>	Executive Fellows Program	ANZSOG	Leadership	Group	15 days	1	SES1	\$32,000	Residential
	Mentoring	McCarthy Mentoring	Coaching	1 on 1	7 hours	1	SES2	\$2,278	In-House
	Executive training	TAFE SA	Leadership	Group	7.5	1	SES B1	\$584	South Australia
	Executive training	IQPC Ltd	Leadership	Group	7.5	1	SES B1	\$594	ACT
	Executive training	Liquid Learning Group	Leadership	Group	15:00	1	SES B1	\$1,976	ACT

Portfolio Body	Name of Service	Provider	Nature of Service (leadership or Coaching)	Group/ 1 on 1	Number of days/hrs	Attendees (Number)	Classification	Total Cost – course (GST inclusive)	Location
<b>Anindilyakwa Land Council</b>	Mentoring/Leadership/ Governance	In- House Governance Development Manager	Leadership and Coaching	Groups and one on one.	14 days	25	Board EL	\$10,000	In-House
	Mentoring/Leadership/ Governance	Tanyah Nasir	Coaching	Group	4 days	20	Board EL	\$4,800	In House
<b>Australian Institute of Family Studies</b>	Australian Government Leadership Network Conference	Australian Public Service Commission	Leadership	Group	2 days	1	SES Band 1	\$1,181.82	Melbourne
	APS Views	Australian Public Service Commission	Leadership	Group	1 day	2	Director SES Band 1	\$209.10	Canberra
	Leadership Conversations	Australian Public Service Commission	Leadership	Group	3.5 hours	1	Director	\$104.55	Canberra
<b>Central Land Council</b>	Executive Coaching	Healthy Outlook	Leadership and Coaching	One-on One	n/a	3	Board SOG A SOG B	\$16,500	In-House
<b>Indigenous Business Australia</b>	Executive Coaching	Trish Bergin Consulting	Coaching	1 on 1	4 hours	1	SES1	\$1,298	In-House
	Leadership Development Program	John Robinson Consulting Services	Leadership Development	Group	5 days	13 (plus 1 participant from Aboriginal Hostels Limited and 1 from Reconciliation Australia)	IBA level 6-7 (EL1-2 equivalent)	\$52,865	Canberra
<b>Indigenous Land Corporation</b>									Nil

Portfolio Body	Name of Service	Provider	Nature of Service (leadership or Coaching)	Group/ 1 on 1	Number of days/hrs	Attendees (Number)	Classification	Total Cost – course (GST inclusive)	Location
<b>Northern Land Council</b>	No executive coaching or leadership training was utilised by the NLC in the period from 1 July 2012 to 31 May 2013.								
<b>Outback Stores</b>	Board and CEO Course	Australian Institute of Company Directors	Leadership and coaching	Group	6 hours	1	CEO	\$340	Darwin
<b>Social Security Appeals Tribunal</b>	Nil								
<b>Tiwi Land Council</b>	Nil								
<b>Torres Strait Regional Authority</b>	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	2.5hrs	2	EL1	\$425	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	2.25hrs	2	EL1	\$382	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	1 on 1	1hr	1	EL1	\$170	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	2hrs	2	APS5 & EL1	\$340	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	1 on 1	1hr	2	APS5	\$170	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	2hrs	4	APS5 – EL1	\$340	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	8hrs	4	APS6-EL1	\$1,360	Thursday Island

Portfolio Body	Name of Service	Provider	Nature of Service (leadership or Coaching)	Group/ 1 on 1	Number of days/hrs	Attendees (Number)	Classification	Total Cost – course (GST inclusive)	Location
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	1 on 1	19.5hrs	6	APS5-EL1	\$3,315	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group & 1 on 1	27.5hrs	6	APS5-EL1	\$4,675	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	3.75hrs	7	APS5-EL1	\$637	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group	21.25hrs	1	EL1	\$3,612	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group & 1 on 1	8.75hrs	6	APS5 - EL1	\$1,488	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group & 1 on 1	18.5hrs	8	APS5 – EL1	\$3,145	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle	Mentoring & Coaching	Group & 1 on 1	5.5hrs	3	APS5 – EL1	\$935	Thursday Island
<b>Workplace Gender Equality Agency</b>	Executive coaching	Yellow Edge	Coaching	1 on 1	6 hours	1	EL1	\$2,772	NSW
<b>Wreck Bay Aboriginal Community Council</b>	No executive coaching and / or other leadership training services have been purchased by this Agency for the period - 1/7/2012 to 31/5/2013.								