

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2013-14 Budget Estimates Hearings**

**Outcome Number:** 6

**Question No:** 190

**Topic:** OfW Women in Male-Dominated Industries Toolkit

**Hansard Page:** Written

**Senator Cash** asked:

With reference to the 'Women in Male-Dominated Industries Toolkit':

- a. Who is it targeted at and how will its progress and success be tracked?
- b. What subsequent steps will the government be taking to meet this commitment under the Equal Futures Partnership? Does it have a target around the number of women it would like to see working in male-dominated industries?
- c. Who has the booklet been marketed to and distributed to?

**Answer:**

The *Women in male-dominated industries a toolkit of strategies 2013* provides businesses in male-dominated industries with practical strategies to improve the recruitment and retention of women.

Marketing, distribution and evaluation of the toolkit is a matter for the Australian Human Rights Commission.

The Government is undertaking work across a number of portfolios removing the obstacles to women's workforce participation, and many of these contribute to this commitment under the Equal Futures Partnership.