

Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Budget Estimates 2013-14, 5/6 & 7 June 2013

Question: E13-148

OUTCOME: 12 – Health Workforce Capacity

Topic: Health Workforce Australia

Type of Question: Hansard Page 129, 5 June 2013

Senator: Fierravanti-Wells

Question:

In relation to the grant awarded to the Bethanie Group through the Aged Care Workforce Reform program, what is the value, nature and duration of the grant, and what is the mechanism for reviewing the success or otherwise of that money?

Answer:

There are two grants that were awarded to the Bethanie Group through the Aged Care Workforce Reform project:

Grant awarded for:	Value (excl GST)	Duration
<p>Aged Care Workforce Reform Project: <i>Using lean thinking to build workforce capacity and capability in residential aged care.</i></p> <p><u>Purpose/Nature of Grant</u> The aim of the Bethanie Group project is to apply a lean thinking methodology to workforce redesign that will:</p> <ul style="list-style-type: none">• enhance the scope of practice and competence of all staff in the prevention of risk and management of care of residents• reduce unplanned transfers to hospital resulting from incidents such as falls• improve the stability of the workforce (for example, current high turnover of staff and high agency staff rates)• assist with the rollout of the new workforce model to other Bethanie facilities	\$400,000	12 July 2012 – 10 January 2014

Grant awarded for:	Value (excl GST)	Duration
<p>Lead Organisation for the “Residential Aged Care Facilities” stream.</p> <p><u>Purpose/Nature of Grant</u> The Bethanie Group is the lead agency for the “Residential Aged Care Facilities stream” (one of four streams that overarch the 26 Aged Care Workforce Reform projects).</p> <p>As lead organisation the Bethanie Group is funded to provide leadership and facilitate collaborative approaches for change, project performance and coherent workforce reform with the nine other organisations in the project stream.</p>	\$175,000	22 November 2012 - 10 January 2014

Evaluation of the Using lean thinking to build workforce capacity and capability in residential aged care project consists of a local evaluation by the project sites and participation in the national evaluation of the Aged Care Workforce Reform project being conducted across all 26 projects.

Evaluation of the Lead Organisation role for the Workforce Innovation Group: Building workforce capacity and capability in residential aged care facilities, is included in the national evaluation of the Aged Care Workforce Reform project.

The final national evaluation report of the Aged Care Workforce Reform project is expected to be finalised in the first quarter 2014.

Health Workforce Australia has a grants management system in place which ensures contract management, monitoring and performance.