

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2012-13 Budget Estimates Hearings**

**Outcome Number:** Cross

**Question No:** 464

**Topic:** Education expenses

**Hansard Page:** Written

**Senator McKenzie** asked:

What are the department/agency's guidelines on study? Please provide details.

**Answer:**

Clause 3.8 of the FaHCSIA Enterprise Agreement 2012-2014 allows the Secretary to provide Study Assistance for employees undertaking a course of study. Study assistance is available to eligible employees in accordance with the FaHCSIA Study Assistance Guide as varied from time to time. A copy of the current Guide is **attached**.