

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2012-13 Budget Estimates Hearings**

**Outcome Number:** Cross

**Question No:** 410

**Topic:** Staffing

**Hansard Page:** Written

**Senator McKenzie** asked:

Will there be any training after the 2012 calendar year for 2012 Graduates? If yes, please provide details including costs and what the training is.

**Answer**

Following the Graduate Program year, graduates have access to the Department's broader Learning and Development options which include priority skills training such as *Financial Management in FaHCSIA – Budgets and Reporting, Working with Commercial Contracts, Working with Funding Agreements, Policy Development and Advice and Project Management*.

As Graduates determine their ongoing training needs in consultation with their Managers, the costs are not yet able to be determined.