

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2012-13 Budget Estimates Hearings

Outcome Number: Cross

Question No: 339

Topic: Access and Equity

Hansard Page: Written

Senator Di Natale asked:

What is your Department doing to ensure it has a culturally competent workforce?

Answer:

FaHCSIA has a range of strategies in place to ensure our workforce is culturally competent, through:

- encouraging employees to participate in diversity events to educate and promote inclusiveness;
- providing Health and Diversity Rooms that allow staff the opportunity to pray, in accordance with FaHCSIA's Enterprise Agreement 2012 -2014;
- running an Aboriginal and Torres Strait Islander Cultural Appreciation Program which is mandatory for all FaHCSIA employees; and
- actively encouraging applications from people from Aboriginal and Torres Strait Islander and culturally and linguistically diverse backgrounds.