## Senate Community Affairs Committee ANSWERS TO ESTIMATES QUESTIONS ON NOTICE FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS PORTFOLIO

## 2012-13 Budget Estimates Hearings

Outcome Number: 6 Question No: 177

**Topic:** RE: Clause 16B **Hansard Page:** Written

## Senator Cash asked:

What obligations exist on an employer with respect to what they do with any comments they receive from employees?

## **Answer:**

It is part of the principal object of the Equal Opportunity for Women in the Workplace Amendment Bill 2012 to foster workplace consultation between employers and employees on issues concerning gender equality in the employment and in the workforce (see Item 3).

It is a matter for employers, at the workplace level, to develop their own responses to comments from employees.