

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2012-13 Budget Estimates Hearings

Outcome Number: 6

Question No: 158

Topic: EOWA and Office for Women - Gender Equity Bill

Hansard Page: Written

Senator Cash asked:

In what specific ways will the legislation address the gender pay gap?

Answer:

The Equal Opportunity for Women in the Workplace Amendment Bill 2012 is aimed at addressing systemic inequalities at the workplace level by educating and supporting businesses to change organisational culture and advance gender equality in their workplaces.

Equal remuneration is explicitly referred to in the principal objects of the Equal Opportunity for Women in the Workplace Amendment Bill 2012 (see Item 3), and equal remuneration between women and men is a gender equality indicator (see Item 14).