### **Senate Community Affairs Committee**

# ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

### HEALTH AND AGEING PORTFOLIO

Budget Estimates 2012-2013, 30 & 31 May and 1 June 2012

Question: E12-124

**OUTCOME 0**: Whole of Portfolio

Topic: Executive Coaching and Leadership Training

Type of Question: Written Question on Notice

Number of pages: 2

Senator: Senator McKenzie

#### Question:

- a) In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
  - i) Total spending on these services.
  - ii) The number of employees offered these services and their employment classification
  - iii)The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification).
  - iv) The names of all service providers engaged
- b) For each service purchased from a provider listed under (iv. above), please provide:
  - i) The name and nature of the service purchased.
  - ii) Whether the service is one-on-one or group based.
  - iii)The number of employees who received the service and their employment classification.
  - iv) The total number of hours involved for all employees (provide a breakdown for each employment classification).
  - v) The total amount spent on the service.
  - vi) A description of the fees charged (i.e. per hour, complete package)
- c) Where a service was provided at any location other than the department or agency's own premises, please provide:
  - i) The location used
  - ii) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - iii)The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - iv) Any costs (to) the department.

#### Answer:

 a)
 i) Based on information provided by business areas the total executive coaching and other leadership training costs for the Department of Health and Ageing and its Agencies for this financial year to 31 May 2012 are provided at Attachment A. b)
ii) to c) iv) To provide the level of detail requested in the remaining parts of the question would involve an unreasonable diversion of resources which the department is not currently in a position to undertake.

# ATTACHMENT A

ATTACHMENTA	
Total spending (GST exclusive) FYD	
1 July 2011 to 31 May 2012	
\$137,869	
Nil	
Nil	
\$18,990	
Nil	
\$8,182	
\$28,978	
Nil	
\$40,380	
\$4,130	
\$3,958	
Nil	
\$6,461	
\$7,200	
Nil	
\$1,155	
\$3,012	
Nil	