

Senate Standing Committee on Community Affairs

**QUESTIONS ON NOTICE
Budget Estimates 2011-2012**

Outcome 4 - Employment & Participation Policy

DEEWR Question No.CA0003_12

Senator Payne asked on 3/06/2011, Hansard page 42.

Question

MyPlan Template

Ms Wood: There will be a website called MyPlan. The process of putting a plan together is quite simple. We have given them some options that can help guide them as to what actions they might take. It is also open to them to add additional actions.

Senator PAYNE: What do you mean by you have given them options?

Ms Wood: We have kept the plan templates quite simple, so we have given them some of the standard things that any employer might need to do to increase Indigenous employment or training. We have actually given them those as suggestions that they can choose.

Senator PAYNE: Can you provide those templates on notice to the committee?

Ms Wood: We can do that, yes.

Answer

The MyPlan Template is attached.

DEEWR developed MyPlan to facilitate the development of Indigenous Australian Training, Employment and Supplier Plans. Organisations must select activities from four groups (Training, Employment, Business and General) which commit to providing:

- training opportunities for Indigenous Australians
- employment opportunities for Indigenous Australians
- opportunities for Indigenous businesses, and
- general activities related to operation of the organisation as a whole.

If an organisation is awarded a contract to which the Policy applies the organisation must implement its Plan in relation to that contract and report annually on outcomes. Plans may be suspended for failure to adequately implement or report. If a Plan is suspended the organisation will be ineligible to participate in Commonwealth Government Approaches to Market to which the Policy applies.

Further information on the Plan can be found in the Indigenous Opportunities Policy Guidelines which are publicly available at www.deewr.gov.au/IOP.