

**Senate Community Affairs Committee**

**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**

**HEALTH PORTFOLIO**

**Additional Estimates 2015 - 2016, 10 February 2016**

**Ref No:** SQ16-000199

**OUTCOME:** 0 - Whole of Portfolio

**Topic:** Breastfeeding Facilities for Staff

**Type of Question:** Hansard Page 85, 10 February 2016

**Senator:** Moore, Claire

**Question:**

- a) Do you have a policy within the department for staff and breastfeeding?
- b) Is your internal plan based on the WHO guidelines?
- c) In your department, is it in policy and not in the enterprise bargain?
- d) Are you able to commit to having those special facilities at all your locations?

**Answer:**

- a) Yes.
- b) The Department of Health's provisions supporting breastfeeding options for employees align with the *Australian National Breastfeeding Strategy 2010-2015*, which utilises information from a range of sources, including the *Global Strategy for Infant and Young Child Feeding*, a joint publication by the World Health Organisation and UNICEF.
- c) Provision of breastfeeding facilities for employees is detailed in both the Department of Health Enterprise Agreement 2016 – 2019 and supporting policy.
- d) Yes.