

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2015-16 Additional Estimates Hearings

Outcome Number: 5.1 Disability Mental Health and Carers Programme

Question No: SQ16-000141

Topic: BSWAT Tool

Hansard page: Written

Senator Claire Moore asked:

Are they currently exempted from the *Disability Discrimination Act 1992* (DDA)? Does the Government currently have an exemption from the DDA? If not, why not?

Answer:

The Australian Human Rights Commission granted a further limited exemption from the DDA for the use of the Business Services Wage Assessment Tool (BSWAT), from 18 December 2015 until 29 February 2016, to the Commonwealth, National Disability Services members, Multitask Human Resource Foundation Ltd, and Vincent Industries Inc.

As at 31 January 2016, all seven organisations that were yet to transition from BSWAT to an alternative approved wage tool, were covered by the limited DDA exemption.