

## **Senate Community Affairs Legislation Committee**

### **ADDITIONAL ESTIMATES – 26 FEBRUARY 2015 ANSWER TO QUESTION ON NOTICE**

#### **Department of Human Services**

**Topic:** Enterprise Bargaining

**Question reference number:** HS 45

**Senator:** Cameron

**Type of question:** Written

**Date set by the committee for the return of answer:** 17 April 2015

**Number of pages:** 1

#### **Question:**

- a) What is a notional 1.5% pay increase for all DHS employees per annum for the next three years as a percentage of the department's budget?
- b) What percentage wage increase did DHS budget for in 2014/15?

#### **Answer:**

- a) A 1.5 per cent increase would translate to approximately 1.94 per cent of the department's expense budget over the next three years.
- b) The budget published in the 2014-15 Portfolio Budget Statements included indexation in line with budget policy issued by the Department of Finance. For the 2014-15 financial year, wage cost indexation was more than offset by the efficiency dividend applied in that year.