

# Senate Community Affairs Legislation Committee

## ADDITIONAL ESTIMATES – 26 FEBRUARY 2015 ANSWER TO QUESTION ON NOTICE

### Department of Human Services

**Topic:** Staffing – Irregular Intermittent Employees

**Question reference number:** HS 24

**Senator:** Cameron

**Type of question:** Written

**Date set by the committee for the return of answer:** 17 April 2015

**Number of pages:** 4

**Question:**

- a) What are the numbers of workers employed in the department's Interim and Intermittent Workforce over the past five financial years as well as year to date in the current financial year?
- b) How many individual workers within the department's Interim and Intermittent workforce have consecutive contracts or contracts with no more than one calendar break between the end of one contract and the start of another?
- c) How many individual workers have consecutive contracts as defined by my previous question have been on consecutive contracts for periods on greater than 6 months but less than 12 months, greater than twelve months but less than eighteen months or greater than eighteen months?
- d) What is the average duration of employment of a worker in the department's Interim and Intermittent Workforce?
- e) Where are Interim and Intermittent Employees located? Please provide a list of the number of Casually (IIE) engaged staff by office including town or suburb details.

**Answer:**

- a) The total headcount non-ongoing Interim and Intermittent employees in the Department of Human Services as at dates specified:

<b>Total Headcount of Non-Ongoing Interim and Intermittent employees</b>					
As at 30 June 2010	As at 30 June 2011	As at 30 June 2012	As at 30 June 2013	As at 30 June 2014	As at 28 February 2015
140	121	81	1,020	1,833	2,099

- b) 1,592.

c)

<b>Total Headcount of Non-Ongoing Interim and Intermittent employees by the length of Consecutive Contracts</b>			
Less 6 months	Greater than 6 months but less than 12 months	Greater than twelve months but less than eighteen months	Greater than eighteen months
1	3	109	1,479

d) 311 days. This is the average length of time, commencing with their initial contract that a non-ongoing Interim and Intermittent has been employed in department's casual category to 28 February 2015.

e)

<b>Total Headcount of Non-Ongoing Interim and Intermittent employees by Location as at 28 February 2015</b>		
State	Suburb	Total Non-Ongoing Interim and Intermittent Headcount as at 28 February 2015
<b>ACT</b>	Greenway	148
<b>NSW</b>	Adamstown	66
	Batemans Bay	23
	Blacktown	2
	Bourke	1
	Coffs Harbour	73
	Gunnedah	1
	Liverpool	65
	Newcastle	20
	Parramatta	54
	Port Macquarie	48
	Queanbeyan	10
	Tuggerah	64
	Tweed Heads South	53
	Wollongong	79
<b>NT</b>	Angurugu	3
	Bathurst Island	1
	Borroloola	3
	Galiwinku	3
	Hermannsburg	4
	Katherine	1
	Maningrida	2
	Nhulunbuy	2
	Palmerston	18
Papunya	2	
	Santa Teresa	3

	Wadeye	2
	Yuendumu	5
<b>QLD</b>	Aitkenvale	18
	Bellara	1
	Biloela	2
	Brisbane	42
	Caboolture	17
	Cairns	39
	Cannonvale	3
	Inala	3
	Ingham	2
	Innisfail	2
	Mareeba	1
	Maryborough	14
	Mt Isa	2
	South Brisbane	98
	Toowong	2
	Toowoomba	92
	Townsville	2
<b>SA</b>	Adelaide	121
	Coober Pedy	1
	Eastwood	15
	Port Augusta	12
<b>TAS</b>	Dowsing Point	65
	Hobart	23
<b>VIC</b>	Bendigo	35
	Bentleigh	71
	Brunswick	75
	Geelong	44
	Melbourne	85
	Sunshine	10
	Traralgon	234
	Wendouree	29
<b>WA</b>	Bunbury	73
	Esperance	2
	Fitzroy Crossing	2
	Geraldton	1
	Kalgoorlie	1
	Karratha	2
	Kununurra	1
	Laverton	3
	Meekatharra	1
	Newman	1

	Northam	1
	Osborne Park	38
	Perth	54
	South Hedland	3
<b>Total Non-Ongoing Interim and Intermittent Headcount as at 28 February 2015</b>		<b>2,099</b>