

Senate Community Affairs Legislation Committee

ADDITIONAL ESTIMATES - 27 FEBRUARY 2014 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staffing - Recruitment

Question reference number: HS 142

Senator: Cameron

Type of question: Written

Date set by the committee for the return of answer: 24 April 2014

Number of pages: 2

Question:

I refer to HS 32 concerning staffing recruitment. Please update answers (a), (b) and (c) including Table A and Table B.

Answer:

- a) The total number of ongoing staff recruited to the department from 7 September 2013 to 28 February 2014 by substantive classification is outlined in Table A below:

Table A: Ongoing staff recruited to the Department of Human Services from 7 September 2013 to 28 February 2014	
Substantive Classification	Ongoing staff recruited
Other (Trainees / Graduates / Cadets)	115
APS1	0
APS2	0
APS3	10
APS4	22
APS5	14
APS6	15
Sub Total (APS)	176
Executive Level 1	7
Executive Level 2	4
Sub Total (EL)	11
SES	5
Total number of ongoing staff (including SES) recruited from 7 September 2013 to 28 February 2014 where the recruitment was external to the department	192

- b) The total number of non-ongoing staff recruited to the department from 7 September 2013 to 28 February 2014 by substantive classification is outlined in Table B below:

Table B: Non-ongoing staff recruited to the Department of Human Services from 7 September 2013 to 28 February 2014	
Substantive Classification	Non-ongoing staff recruited
Other (Trainees / Graduates / Cadets)	0
APS1	3
APS2	45
APS3	530
APS4	9
APS5	3
APS6	5
Sub Total (APS)	595
Executive Level 1	2
Executive Level 2	1
Sub Total (EL)	3
SES	0
Total number of non-ongoing staff (including SES) externally recruited from 7 September 2013 to 28 February 2014	598

- c) The department does not engage any employees directly through individual employment contracts. However, between 7 September 2013 and 28 February 2014, the department established 126 new contractor engagements through specialist contracting companies. The average length of engagement for these contractors was 163 days.