

/Senate Community Affairs Committee

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Additional Estimates 13 & 15 February 2013

Question: E13-107

OUTCOME 0: Whole of Portfolio

Topic: Paid Parental Leave

Type of Question: Written Question on Notice

Senator: Senator Boyce

Question:

- a) Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
- b) For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.
- c) What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date.

Answer:

- a) The Human Services Portfolio is responsible for assessing and determining eligibility for the Government's Paid Parental Leave Scheme, therefore the Department of Health and Ageing is unable to respond.
- b) See Table A below.
- c) See Table B below.

Table A

Department/Agency	How many staff are in receipt of these payments?	Classification of staff in receipt of these payments
Department of Health and Ageing, including the Aged Care Commissioner; National Industrial Chemicals Notification and Assessment; Office of the Gene Technology Regulator; and the Therapeutic Goods Administration	103	APS4 to EL2
Aged Care Standards and Accreditation Agency Ltd	4	Not applicable – do not employ staff under the <i>Public Service Act 1999</i>
Australian Institute of Health and Welfare	6	APS6, EL1
Australian Organ and Tissue Donation and Transplantation Authority	1	EL1
Australian Radiation Protection and Nuclear Safety Agency	2	APS3, APS6
Cancer Australia	3	APS6
Food Standards Australia and New Zealand	4	APS3, APS4, APS6, EL1
National Blood Authority	2	APS4, APS6
Private Health Insurance Ombudsman	1	APS4
Professional Services Review	2	APS3, APS4

The following agencies have supplied a nil response:

- Australian Commission on Safety & Quality
- Australian National Preventive Health Agency
- General Practice Education and Training
- Health Workforce Australia
- Independent Hospital Pricing Authority
- National Health and Medical Research Council
- National Health Funding Body
- National Health Performance Authority
- Private Health Insurance Administration Council.

Table B

Department/Agency	What is the paid parental scheme offered by each department and agency?	How many staff have used the scheme this financial year to date? (1 July 2012 to 31 January 2013)
Department of Health and Ageing, including the Aged Care Commissioner; National Industrial Chemicals Notification and Assessment; Office of the Gene Technology Regulator; and the Therapeutic Goods Administration	The Department of Health and Ageing Enterprise Agreement 2011-2014, including the National Industrial Chemicals Notification and Assessment Scheme, Office of Gene Technology Regulator and the Therapeutic Goods Administration has a paid parental leave scheme that covers maternity leave, parental (partner) leave and adoption or foster leave.	197
Aged Care Standards and Accreditation Agency Ltd	The <i>Aged Care Standards and Accreditation Agency Ltd Enterprise Agreement 2010-2013</i> provides for 12 weeks paid maternity leave, and 12 weeks paid adoption leave for an adopting parent who is the primary caregiver for the child. Parental leave is otherwise in accordance with the <i>Fair Work Act 2009</i> .	4
Australian Commission on Safety and Quality	The <i>Australian Commission on Safety and Quality in Health Care's Enterprise Agreement 2012-2014</i> has a paid parental leave scheme that covers maternity leave, parental (partner) leave and adoption or foster leave	1
Australian Institute of Health and Welfare	The <i>Australian Institute of Health and Welfare Enterprise Agreement 2012-2014</i> provides for a paid parental leave scheme that covers maternity leave, adoption or foster leave and parental (partner) leave	16
Australian National Preventive Health Agency	The <i>Australian National Preventive Health Agency Enterprise Agreement 2012-2014</i> that covers maternity leave (12 weeks), additional maternity leave (2 weeks), parental (partner) leave (4 weeks), adoption or foster leave (14 weeks) and pre-adoption leave (2 days).	2
Australian Organ and Tissue Donation and Transplantation Authority	The <i>Organ and Tissue Authority Enterprise Agreement 2011-2014</i> has a paid parental leave scheme that covers maternity leave, parental (partner) leave and adoption or foster leave.	1
Australian Radiation Protection and Nuclear Safety Agency	The <i>ARPANSA Agreement 2011-2014</i> has a paid parental leave scheme that covers maternity leave, additional maternity leave, parental (partner) leave and adoption/foster leave.	4
Cancer Australia	The <i>Cancer Australia Enterprise Agreement 2011-2014</i> has a paid parental leave scheme	3

Department/Agency	What is the paid parental scheme offered by each department and agency?	How many staff have used the scheme this financial year to date? (1 July 2012 to 31 January 2013)
	that covers maternity leave, parental (partner) leave and adoption and foster care leave.	
Food Standards Australia and New Zealand	The <i>Agreement for the Employees of Food Standards of Australia New Zealand 2011-2014, Teamwork, People and Performance</i> has a paid parental leave scheme that covers maternity leave, additional maternity leave, paid supporting partner leave and adoption or foster leave.	5
General Practice Education and Training	The <i>General Practice Education and Training Ltd's Enterprise Agreement 2013-2015</i> has a paid parental leave scheme that covers maternity leave, paid supporting partner leave and adoption or foster leave.	2
Health Workforce Australia	The <i>Health Workforce Australia Agreement 2012</i> has a paid parental leave scheme that covers maternity leave, paid supporting partner leave and adoption or foster leave	6
Independent Hospital Pricing Authority	Staff are provided access to parental (partner) leave: within 12 months of the birth, fostering or adoption of a child, an employee who is the child's non-primary care giver and stands in a domestic or household relationship with the child is entitled to be granted four weeks paid parental leave and unpaid miscellaneous leave up to a total absence of 52 weeks.	0
National Blood Authority	The <i>National Blood Authority Enterprise Agreement 2011 - 2014</i> has a parental leave scheme that incorporates maternity leave, partner/paternity leave, foster parents leave, adoption leave and unpaid parental leave.	3
National Health and Medical Research Council	The <i>National Health and Medical Research Council Enterprise Agreement 2011-2014</i> has a paid parental leave scheme that covers maternity leave, parental (partner) leave, adoption and foster leave.	9
National Health Funding Body	Staff are currently employed by DoHA and seconded to the NHFB. Staff members have entitlement to the DoHA scheme until such a time as the NHFB is a stand-alone agency.	0
National Health Performance Authority	Maternity leave is available to an employee for her absence from the workplace on the birth of her child/children. Employees are entitled to	0

Department/Agency	What is the paid parental scheme offered by each department and agency?	How many staff have used the scheme this financial year to date? (1 July 2012 to 31 January 2013)
	<p>maternity leave under the terms of the <i>Maternity Leave (Commonwealth Employees) Act 1973</i>, including access to paid leave for the first 12 weeks of maternity leave for eligible employees.</p> <p>Parental (partner) leave: within 12 months of the birth, fostering or adoption of a child, an employee who is the child's non-primary care giver and stands in a domestic or household relationship with the child is entitled to be granted four weeks paid parental leave and unpaid miscellaneous leave up to a total absence of 52 weeks.in a domestic or household relationship with the child is entitled to be granted four weeks paid parental leave and unpaid miscellaneous leave up to a total absence of 52 weeks.</p>	
Private Health Insurance Administration Council	<p>Parents in PHIAC are able to receive parental payments as determined under the contract of employment in accordance with the <i>Fair Work Act 2009</i> and the <i>Maternity Leave (Commonwealth Employees) Act 1973</i>. They may also access the <i>Paid Parental Leave Act 2010</i>. Parents also have access to maternity leave, paternity leave, adoption leave and foster leave.</p>	1
Private Health Insurance Ombudsman	<p>The <i>Private Health Insurance Ombudsman Enterprise Agreement 2011-2014</i> also has a paid parental leave scheme that covers maternity leave, parental (partner) leave and adoption or foster leave.</p>	1
Professional Services Review	<p>The <i>Professional Services Review Enterprise Agreement 2012 -14</i> has a paid parental leave scheme that covers maternity leave, adoption leave, foster carer's leave and supporting partner leave.</p>	2