

**Senate Community Affairs Committee**

**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**

**HEALTH AND AGEING PORTFOLIO**

**Additional Estimates 13 & 15 February 2013**

**Question: E13-041**

**OUTCOME 0:** Whole of Portfolio

**Topic:** Leave

**Type of Question:** Written Question on Notice

**Senator:** Senator Mason

**Question:**

What provision does the Professional Services Review make for compensation leave for its staff (including how many staff are involved and the length of leave)?

**Answer:**

Professional Services Review (PSR) has a number of provisions in place to assist staff on compensation leave and complies with the Rehabilitation guidelines for employers issued under section 41 of the *Safety, Rehabilitation and Compensation Act 1988*. Examples of provisions in place for employees on compensation include:

- completion of an initial needs assessment through a case manager and an Approved Rehabilitation Provider;
- arranging independent medical reviews; and
- implementation of a return to work program and assisting the employee through the rehabilitation program. A return to work plan includes a range of different provisions such as potential reassignment of duties (temporarily or permanently), graduated return to work, and training and development.

During 2011-12 two employees were on compensation leave for a combined period of 289 days.