

Senate Community Affairs Legislation Committee

ADDITIONAL BUDGET ESTIMATES - 14 FEBRUARY 2013 ANSWER TO QUESTION ON NOTICE

Human Services Portfolio

Topic: Graduate Training

Question reference number: HS 34

Senator: Boyce

Type of question: Written

Date set by the committee for the return of answer: 5 April 2013

Number of pages: 1

Question:

How much was spent on 2013 Graduate Training? Provide details of what training was provided, why and the estimated cost for each.

Answer:

To date \$240,600 has been committed to 2013 Graduate Training.

The Department's National Graduate Program (NGP) offers participants a comprehensive, accredited and customised training and development program. A mandatory component of the NGP includes the Diploma of Government, with access to specialisation modules aimed to develop skills relevant to all aspects of the Department.

The NGP also allows for the provision of \$2,000 per graduate to be spent on development activities. This allows graduate supervisors the opportunity to refer graduates to a course, conference or other development event specifically tailored to their placement.

Table 1: Graduate training, name of provider and cost

Type of training	Name of provider	Cost per graduate
Orientation	Internal facilitators	\$0
Cultural Awareness	Internal facilitators	\$0
Departmental Induction	Internal facilitators	\$0
Diploma of Government	CIT Solutions	\$2,010
Individual Graduate Development Fund	Various external providers	\$2,000
TOTAL per graduate		\$4,010
TOTAL for 60 graduates (to February 2013)		\$240,600