New Future Alliance (NFA)

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NFA & NTARIA COMMUNITY WORKING TOGETHER

<u>Intended for:</u>

Michael Hardie: Project Manager Package 03 Hermannsburg

Prepared by:

James Twigg:
OHS Co-ordinator/
Community Engagement Officer

NFA Arrived at Hermannsburg/Ntaria in August 2012 and began to set up camp in conjunction with Tjuwanpa Outstation Resource Centre. NFA also held a BBQ to recruit local Hermannsburg/Ntaria workers, who along with the two outstanding recruits from NFA's Lajamanu Project (Wayne Patrick & Bennett Turner) were there to help during the project. To date, NFA have employed over 30 local indigenous employees throughout the project. Some of these employees have completed a Certificate I in construction, working at heights, and controlling traffic with stop/slow bats. A Certificate II in construction has now commenced. In addition to the qualifications the local employees have undergone money management and Drug and Alcohol training.



NFA Site Manager Greg Scott signing up local men for the project.

NFA EWD Supervisor Paul Frier and OHS/CE Coordinator James Twigg cooking up a storm for the new NFA employees.



Bennett Turner & Wayne Patrick from Lajamanu assisting setting up the Tjuwanpa Construction camp.

NFA Safety Co-ordinator James Twigg handing Hermannsburg local Sydney Jackson his new work uniform.



Tjuwanpa Construction Camp being installed. Once completed this camp will sleep, feed and accommodate 55 workers for the project.



NFA local employees completing the finishing touches to the camp.



Sub-contractors, NFA Staff and Territory Housing representative Lindy Renton enjoying the finished alfresco dinning area.

All NFA employees and sub-contractors must demonstrate an understanding of cultural differences and community sensitivities whilst working in remote Indigenous communities. Regular cultural awareness sessions are held at different package sites to assist with understanding local cultures and sensitivities. NFA engaged local member of Parliament Bess Price & her husband Dave Price of Jajirdi Consultants to run the cross cultural session with assistance from Tjuwanpa outstation Chairman Conrad Ratara.





Conrad Ratara (Tjuwanpa Chairman) and Bess Price (Member of Parliament and Jajirdi Consultant) enjoying the cross cultural awareness course.

Dave Price (Jajirdi Consultant) facilitating the cross cultural course.

Once established on site, NFA engaged with the local Ntaria school in order to educate the local children about the new and upcoming dangers/ risks around the community during the Project. An NFA staff member, along with local Government Business Manager and Indigenous Engagement Officer visited the school to talk to the children. NFA local employees spoke in Western Arranda to reinforce the message.





NFA staff educating local children about the dangers in and around construction sites.



Local NFA employees Stefan "Joe" Raggett and Jeremy Moketarinja speaking Western Arranda to the children.

<u>Left to Right:</u> Stephan "Joe" Raggett (NFA), Edward Rontji (IEO), Mark Weaver (GBM), Anne-Louise Rowe (NFA), Rex Kantawara (School Cultural Adviser & Chairperson) and Jeremy Moketarinja (NFA).

One of the many projects NFA's local trainees have completed to date is the site office situated at Lot 200 Hermannsburg Community. With the help of NFA supervisors Barry Western and Nealle Simpson, the site office has been fitted with a 12m x 4m shade cloth ensuring staff members' protection from the elements when sitting on the purpose built picnic tables. (table built by EWD Supervisor Paul Frier and his team of local trainees, tables painted by trainees and the local women of the Tjuwanpa Art Centre).





Site office placed at Lot 200 Hermannsburg Community.



Barry Western passing on his knowledge to the men.

The men enjoying the shade after a hard day's work.





The finished product. A seated shaded area for all staff to enjoy.



NFA's laydown area is located at Tjuwanpa Outstation, the pictures above show the first major delivery for the project (temporary fence panels & 2 x 20 foot containers).



NFA Laydown area fenced and ready for materials to be delivered for the project.



Lots 45, 46, 47 and 48 (north side) were being demolished.



Local indigenous trainees (Dale Timothy and Travis Ngalkin) working together with sub-contractors to pour some of the concrete slabs.



Lots 45, 303 and 304 being blocked up.



NFA apprentice Wayne Patrick drilling and placing starter bar ready for the block workers.



Lots 48 & 47 ready for rooves.

Employment & Work Development (EWD)

EWD Supervisor/Trade Mentor Paul Frier plays a vital part in the refurbishment program at Hermannsburg/Ntaria. Paul and his team of local Indigenous trainees have completed seven of the 37 initial refurbishments allocated to NFA. The team start by water blasting and cleaning the house. They then complete the first fix including new doors, windows, tiles and kitchen, closely followed by a complete internal paint, final fit, then trade clean. Part of the mentoring process includes building furniture from recycled doors. As an incentive the men then get to paint the furniture and take home to their families.



EWD trainees water blasting and cleaning a house ready for refurbishment and painting.



Nelson Kenny fitting a new door handles to a door (Nelson has since been given the opportunity of full time employment with the local Shire).

Dale Timothy replacing tiles in a refurbishment.



House cleaned and now ready for kitchen installation.

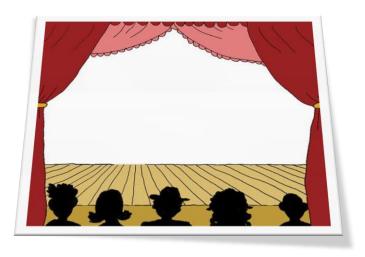
Sydney Jackson completing the finishing touches before handover.



NFA Employee Dale Timothy using a jigsaw to make picnic tables for the community.

The EWD team proud of the furniture they built.

Throughout the project NFA has built many partnerships within the community. One of those partnership is with the Ntaria school, so when the school asked for NFA's help with their Nativity play, NFA were only too happy to assist. NFA set up temporary fencing for traffic control and made a donation towards the costs of the meal for the community.





NFA Site Manager Greg Scott enjoying the community interaction with Local GBM Mark Weaver and Youth worker Breath Clinton.

NFA Trainees Leroy Mangaraka and Stephan (Joe) Raggett with Ntaria school teacher Robyn Freeman.



The Ntaria school children present their Nativity play while the community enjoys the show.

As part of NFA's preparations for the Christmas holidays, we organised a community BBQ to encourage parents and community members to build ownership of the new houses over this period. NFA also reiterated the dangers associated with children playing inside the building sites and how important it is for everyone in the community to look out for each other.





NFA staff members Stephan Page, Anne-Louise Rowe and Paul Frier all chipping in with the cooking.



Breath Clinton (Local Youth Worker), Mark Weaver (GBM) and James Twigg (NFA) enjoying the BBQ.

Local community members lining up for the BBQ.

NFA & its main subcontractor Pro Build have also joined in to the festive spirit by volunteering to play Santa Claus entering on a big red fire truck and delivering presents and lollies to all.





Santa Clause (Probuild's Site Manager Wayne Lord)
& his helper (local Teacher Jenny Martin) waving
goodbye to the local children.

NFA staff James Twigg, Anne-Louise Rowe and Trish white enjoying the show.



Santa Claus giving all the children presents.