

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2011-12 Additional Estimates Hearings

Outcome Number: 6

Question No: 201

Topic: Changing Attitudes and Behaviours

Hansard Page: Written

Senator Cash asked:

Many of the tools, instruments and programs developed by EOWA are not designed for compliance, but to change attitudes and behaviours. What measure does EOWA use to measure success in terms of take-up and use of:

- a: pay equity tools
- b: the cost-of-turnover calculator
- c: workplace analysis toolkit

Answer:

There is no mechanism for measuring the take-up and use of the payroll analysis tool, the cost-of-turnover calculator or the workplace analysis toolkit.

There is a registration mechanism for “Mind the Gap”, the online pay equity course, and we know that 420 have registered as at 29 February 2012. This does not include the approximately 50 early users of the course who used it prior to being uploaded to the website.