

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2011-12 Additional Estimates Hearings**

**Outcome Number: 6**

**Question No: 194**

**Topic:** Reports Tabled by EOWA

**Hansard Page:** Written

**Senator Cash** asked:

Where have EOWA staff and representatives delivered speeches throughout the year to lead, educate, and create debate around improving outcomes for women and business?

**Answer:**

Speeches by the Director, Helen Conway:

05-Jul-11	Event: CPA /CSA Risk Discussion Group Topic: Gender Diversity and Business (including role of EOWA and EOWA reforms)
26-Jul-11	Event: Equality Law Conference Topic: Role of EOWA and EOWA reforms
29-Jul-11	Event: Women, Management and Work Conference Topic: My leadership journey
04-Aug-11	Event: NSW Bar Association - 'Successful Speakers Program' Topic: My leadership journey and EOWA reforms
24-Aug-11	Event: Equal Pay Day Media Briefing Topic: Gender Pay Gap and EOWA reforms
31-Aug-11	Event: "Sustaining Women in Business" Conference Topic: Diversity in the workplace and EOWA reforms
01-Sep-11	Event: Equal Pay Day Event Topic: Gender Pay Gap and EOWA reforms
06-Sep-11	Event: Diversity Council - Gender Equality Network Topic: EOWA reforms
16-Sep-11	Event: Fair Work Ombudsman Diversity Conference 2011 Topic: My leadership journey and current challenges as Director of EOWA
21-Sep-11	Event: Catalyst Corporate Board Governance Symposium (Canada) Topic: Women in the Boardroom - The Australian Experience
29-Sep-11	Event: UWS Graduation Ceremony Topic: Occasional address
12-Oct-11	Event: ExxonMobil Topic: 3 presentations to executive and staff covering gender diversity in the workplace, EOWA reforms and leadership
12-Oct-11	Event: EEON's 'Leading Women' event Topic: EOWA - Current and Future State
13-Oct-11	Event: Women in Leadership - A Partners in Business Lunch Law-Institute of Victoria and Australian Institute of Management Topic: Gender diversity in the workplace and EOWA reforms
19-Oct-11	Event: VMware Women in IT Topic: Gender diversity in the workplace and EOWA reforms

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11-Nov-11	Event: Korn Ferry HR Directors Lunch Topic: Gender diversity in the workplace and EOWA reforms
15-Nov-11	Event: The Committee for Economic Development of Australia (CEDA) Topic: Women in Leadership
18-Nov-11	Event: Maddocks Women Function Topic: Role of EOWA and EOWA Reforms
25-Nov-11	Event: ACLA National Conference Topic: Making the Most of Your Career
30-Nov-11	Event: Sydney Women's Fund Topic: Saluting Sydney Women – Women in Partnership
21-Feb-12	Event: UN Women & AIM White Paper Launch "Gender Diversity in Management: Targeting Untapped Talent" Topic: Gender Equality and the Role of the Equal Opportunity for Women in the Workplace Agency
24-Feb-12	Event: Abigroup National Diversity Forum Topic: Gender Equality and the Role of the Equal Opportunity for Women in the Workplace Agency
1-Mar-12	Event: Australian British Chamber of Commerce International Women's Day panel discussion Topic: Connecting Girls, Inspiring Future
01-Mar-12	Event: Clayton Utz CLE Intensive Conference Topic: Gender Equality and the Role of the Equal Opportunity for Women in the Workplace Agency
01-Mar-12	Event: Clayton Utz – Executive and Leadership Team discussion Topic: Gender equity

In addition to speeches by the Director, EOWA staff made 2 other presentations:

1. 10 November 2011 – J-Win Study Tour organised by Austrade
2. 6 December 2011 – CSA National Conference

and facilitated roundtable discussions in Sydney (15 November 2011) and in Melbourne (11 October 2011) during the rollout by the National Australia Bank of its diversity initiative with suppliers.