

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2011-12 Additional Estimates Hearings

Outcome Number: 5

Question No: 183

Topic: ADE Supported Employee Superannuation

Hansard Page: Written

Senator Fifield asked:

- a. What is the current system in place for superannuation for supported employees in organisations such as Australian Disability Enterprises?
- b. How long has this system been in place for?

Answer:

- a. Where a supported employee working in an Australian Disability Enterprise is being paid less than \$450 per month in accordance with clause 14.4 of the Supported Employment Services Award 2010, contributions for such employees will be either 3 per cent of their ordinary time earnings or \$6.00 per week, whichever is the greater.

Employees with a disability being paid \$450 per month or greater, will receive contributions of 9 per cent of their ordinary time earnings.

- b. This system has been in place since 1 January 2010 when the Supported Employment Services Award was introduced.