

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2010-11 Additional Estimates Hearings

Outcome Number: 1

Question No: 35

Topic: Paid Parental Leave

Hansard Page: Written

Senator Ryan asked:

Are employees still eligible to receive PPL payments if they are living overseas during their time of leave?

Answer:

The residency requirements for the Paid Parental Leave scheme are aligned with long-standing residency requirements for Baby Bonus and Family Tax Benefit. The claimant must be living in Australia and be:

- an Australian citizen; or
- the holder of a permanent visa; or
- a New Zealand citizen who arrived in Australia on a New Zealand passport; or
- the holder of a specified temporary visa.

Claimants who meet one of the first two residency conditions above, and who are temporarily absent from Australia for a period of three years or less, may continue to meet the Australian residency test for the Paid Parental Leave scheme. Claimants who have been temporarily absent for more than three years are deemed not to meet the Australian residency test, and are not eligible to receive Parental Leave Pay.