

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
FAMILIES, HOUSING, COMMUNITY SERVICES AND
INDIGENOUS AFFAIRS PORTFOLIO
2010-11 Additional Estimates Hearings

Outcome Number: 1

Question No: 33

Topic: Paid Parental Leave

Hansard Page: Written

Senator Ryan asked:

What is the expected PPL compliance cost for a small business after 1 July 2011 with:

- a) 1-4 employees?
- b) 5-19 employees?

Answer:

The expected costs for business resulting from the introduction of the Paid Parental Leave scheme are detailed in the Regulation Impact Statement, released with the explanatory memorandum and exposure draft of the *Paid Parental Leave Bill* on 4 May 2010. The Regulation Impact Statement estimated the overall cost of the scheme to business including the cost of replacement staff.

A copy of the Regulation Impact Statement can be found online in the *Paid Parental Leave Bill Explanatory Memorandum*.