

Senate Standing Committee on Community Affairs

ADDITIONAL ESTIMATES – 24 FEBRUARY 2011 ANSWER TO QUESTION ON NOTICE

Human Services Portfolio

Topic: Paid Parental Leave

Question reference number: HS 55

Senator: Fifield

Type of question: Hansard CA page 81-81

Date set by the committee for the return of answer: 8 April 2011

Number of pages: 2

Question:

Senator FIFIELD - We will do that when that comes. On paid parental leave, it is probably the same answer as for the core department as for the CSA, but DHS staff are entitled to parental leave as a result of their current agreement, separate to the PPL?

Ms Hartland - Yes, that is correct. In fact, Child Support is seen as part of - and has been for some time - the core department. It is the same certified agreement that covers DHS and Child Support.

Senator FIFIELD - Again, I would ask for the total cost of DHS staff, in addition to the CSA?

Ms Hartland - I would have to take that on notice.

Senator FIFIELD - Thank you. Again, it is exactly the same situation - that you could access the two schemes successively?

Ms Hartland - Yes.

Senator FIFIELD - Can you take on notice how many staff in the core DHS department used the pre-existing maternity leave arrangements for 2008-09, 2009-10 and the financial year to date?

Ms Hartland - Yes, we will take that on notice.

Answer:

2008-09 Maternity Leave Expenses	CSP	DHS (i.e. non-CSP)	Total 2008-09
Employees	254	14	268
Actual Cost	\$1,735,023.53	\$137,632.76	\$1,872,656.29

2009-10 Maternity Leave Expenses	CSP	DHS (i.e. non-CSP)	Total 2008-09
Employees	292	24	316
Actual Cost	\$1,890,124.53	\$253,577.11	\$2,143,701.64

2010-11 Maternity Leave Expenses	CSP	DHS (i.e. non-CSP)	Total 2008-09
Employees	285	32	317
Actual Cost	\$1,550,153.4	\$309,081.06	\$1,859,234.46