## **APPENDIX 1**

## COMPARISON OF POINTS-TESTED VISA CATEGORIES FOR AUSTRALIA, GERMANY, CANADA AND NEW ZEALAND

POINTS AWARDED FOR:	AUSTRALIA	GERMANY	CANADA	NEW ZEALAND
AGE	MUST BE UNDER 45. IF UNDER 30 SCORE 30 POINTS THEREFORE 26% OF PASS MARK.	1 POINT FOR EVERY YEAR UNDER THE AGE OF 45 TO A MAXIMUM OF 20 POINTS = 20% OF THE PASS MARK	NO AGE RESTRICTION HOWEVER MAXIMUM OF 10 POINTS AVAILABLE FOR 21-44 YEAR OLDS WHICH IS 14% OF THE PASSMARK. 2 POINTS DEDUCTED FOR EVERY YEAR UNDER OR OVER 21 OR 44.	MUST BE UNDER 56. 18-24 = 8 POINTS, 25-29 10 POINTS, 30 -34 8 POINTS, 35-39 6 POINTS, 40-44 4 POINTS, 45-49 2 POINTS & 50-55 0 POINTS. (IF 10 POINTS AWARDED: EQUATES TO APPROXIMATELY 45% OF THE PASSMARK)
ENGLISH LANGUAGE	MUST HAVE VOCATIONAL LEVEL ENGLISH = SCORE 15 (WHICH EQUALS 13% OF THE PASSMARK); COMPETENT LEVEL ENGLISH = SCORE 20. AN EXCEPTION IS MADE FOR SKILLED-REGIONAL SPONSORED APPLICANTS WHO MAY QUALIFY WITHOUT VOCATIONAL ENGLISH IF THEY 4.5 ON IELTS AND HAVE MADE ARRANGEMENTS WITH A PARTICIPATING STATE OR TERRITORY GOVT TO UPGRADE THEIR ENGLISH SKILLS	GOOD KNOWLEDGE OF THE GERMAN LANGUAGE: UP TO 20 POINTS = 20% OF THE PASS MARK	APPLICANTS AWARDED UP TO 24 POINTS FOR FRENCH OR ENGLISH. (UP TO 16 PTS MAX FOR 1 <sup>ST</sup> LANGUAGE AND UP TO 8 PTS MAX FOR 2 <sup>ND</sup> LANGUAGE) NO MINIMUM LANGUAGE REQUIREMENT. MAXIMUM POINTS WOULD = 34% OF THE PASSMARK.	MINIMUM ENGLISH REQUIREMENT OF AN AVERAGE OF 5 ON THE 4 COMPONENTS OF THE IELTS TEST (IE. READING, WRITING, LISTENING AND COMPREHENSION)
QUALIFICATION	PROFESSIONAL DEGREE OR TRADE CERTIFICATE – 60 = 52% OF PASS MARK; GENERALIST DEGREE – 50 = 43% OF PASS MARK; DIPLOMA – 40 = 35% OF PASS MARK. MUST HAVE AN OCCUPATION ON THE SKILLED OCCUPATIONS LIST	HIGHEST LEVEL OF EDUCATIONAL, TRAINING OR PROFESSIONAL QUALIFICATION (UP TO 30 POINTS – 30% OF THE PASS MARK)  AWARDS FROM UNIVERSITIES, TECHNICAL COLLEGES OR INSTITUTES OF HIGHER EDUCATION – 20 POINTS  PROFESSIONAL/VOCATIONAL QUALIFICATION ACCORDING TO TRAINING PERIOD – 5 TO 20 POINTS  BONUS POINTS (UP TO 10 POINTS) FOR:  PARTICULAR LABOUR MARKET DEMAND OF SUCH QUALIFICATION; A QUALIFICATION OBTAINED WITHIN THE GERMAN EDUCATION AND TRAINING SYSTEM; DOCTORATE (PhD); AWARD FROM A PARTICULARLY RENOWNED EDUCATIONAL INSTITUTION	AWARDED POINTS FOR THE LEVEL OF QUALIFICATION HELD, UP TO 25 POINTS FOR PHD/MASTERS AND MIN OF 17 YRS STUDY, (35% OF PASS MARK), 22 POINTS FOR 2 BACHELOR DEGREES AND 15 YEARS STUDY, (31% OF PASS MARK), 20 POINTS FOR 2 YEAR'S BACHELOR DEGREE AND 14 YEARS STUDY (28% OF PASS MARK), 15 POINTS FOR 1 YEAR BACHELOR DEGREE AND 13 YEARS STUDY (21% OF PASS MARK), 22 POINTS FOR 3 YEAR DIPLOMA/TRADE CERTIFICATE AND 15 YEARS STUDY, 20 POINTS FOR 2 YEAR DIPLOMA/TRADE CERT AND 14 YEARS STUDY, 15 POINTS FOR 1 YEAR DIPLOMA/TRADE CERT AND 13 YEARS STUDY, 12 POINTS FOR 1 YEAR DIPLOMA/TRADE CERT AND 12 YEARS STUDY, 12 POINTS FOR 1 YEAR DIPLOMA/TRADE CERT AND 12 YEARS STUDY AND 5 POINTS FOR SECONDARY SCHOOL EDUCATIONAL CREDENTIAL.	BASE QUALIFICATION – 10; ADVANCED QUALIFICATION – 11; MASTERS OR HIGHER – 12 MAXIMUM SCORE = 50% OF THE PASSMARK
WORK EXPERIENCE	IS A THRESHOLD REQUIREMENT HOWEVER IS WAIVED IF RECENT AUSTRALIAN GRADUATE; BONUS POINTS AWARDED FOR SPECIFIC WORK EXPERIENCE – 5 OR 10 DEPENDING ON LENGTH OF EXPERIENCE AND OCCUPATION (IF 5 POINTS AWARDED IS 4% OF THE PASSMARK)	PROFESSIONAL EXPERIENCE AND ADDITIONAL QUALIFICATIONS: (UP TO A MAXIMUM OV 15 POINTS)  EXPERIENCE (MAXIMUM OF 5 YEARS) IN THE TRAINED PROFESSION (UP TO 10 POINTS)  IT EXPERTISE FOREIGN LANGUAGE KNOWLEDGE (THIRD LANGUAGE)  LEADERSHIP EXPERIENCE	WORK EXPERIENCE UP TO 21 POINTS FOR 4 YEARS EXPERIENCE WHICH EQUALS 30% OF THE PASSMARK. 3YEARS – 19 POINTS 2 YEARS – 17 POINTS 1 YEAR – 15 POINTS	

POINTS AWARDED FOR:	AUSTRALIA	GERMANY	CANADA	NEW ZEALAND
LOCAL WORK EXPERIENCE	BONUS 5 POINTS AWARDED IF APPLICANT HAS AT LEAST 6 MONTHS AUSTRALIAN WORK EXPERIENCE IN THE PAST 4 YEARS (4% OF THE PASSMARK)	**PREVIOUS OR CURRENT RESIDENCY IN GERMANY (MAXIMUM 5 POINTS) **POSSIBLY: INCREASING BONUS POINTS FOR PERSONS FROM EU MEMBER COUNTRIES UNTIL THE FULL IMPLEMENTATION OF A FREE EU 'DOMESTIC' MARKET.	5 POINTS FOR MINIMUM OF 1 YEAR AUTHORISED WORK IN CANADA	NEW ZEALAND WORK EXPERIENCE OF 1 YEAR – 1 POINT, 2 YEARS 2 POINTS (UP TO APPROX 10% OF THE PASSMARK)
OCCUPATIONS IN DEMAND	BONUS 5 POINTS AWARDED IF NOMINATED OCCUPATION IS IN DEMAND + 5 IF HAS JOB OFFER ALSO (UP TO 4% OF THE PASSMARK)	**OFFER OF EMPLOYMENT (5 POINTS)*	HRDC CONFIRMED PERMANENT OFFER OF EMPLOYMENT – 10 POINTS (14%OF THE PASSMARK) ALTERNATIVELY, IF THE APPLICANT IS ONSHORE, 10 POINTS AVAILABLE IF JOB OFFER VALIDATED BY HRDC (INCLUDING SECTORAL CONFIRMATIONS) OR IF EXEMPT FROM HRDC VALIDATION, EG NAFTA OR SIGNIFICANT BENEFIT (EG. INTRA COMPANY TRANSFEREE) OR, 5 POINTS FOR "ARRANGED EMPLOYMENT" FACTOR	OFFER OF EMPLOYMENT = 5 EXTRA POINTS (OVER 20% OF THE PASSMARK) SHORT TERM JOB CONTRACT IS NOW SUFFICIENT APPLICANTS NEEDING JOB OFFER POINTS NOW ABLE TO ENTER FOR 6 MONTHS TEMPORARY STAY TO MEET THIS REQUIREMENT NZ IS CURRENTLY INVESTIGATING THE CREATION OF AN OCCUPATIONAL PRIORITY LIST
IN COUNTRY QUALIFICATION	5 BONUS POINTS FOR AUSTRALIAN QUALIFICATION AVAILABLE; 10 IF PHD (UP TO 4 OR 8% OF THE PASSMARK)	(SEE QUALIFICATION SECTION ABOVE)	5 POINTS FOR MINIMUM OF 2 YEARS FULL TIME AUTHORISED POST- SECONDARY STUDY	2 BONUS POINTS FOR NEW ZEALAND QUALIFICATION (APPROXIMATELY 10% OF THE PASSMARK)
SPOUSE SKILLS	5 BONUS POINTS AVAILABLE IF THE SPOUSE SATISFIES BASE REQUIREMENT – AGE, RECOGNISED SKILLS AND ENGLISH (UP TO 4. OF THE PASSMARK)	**QUALIFICATION OF PARTNER/SPOUSE (UP TO 5 POINTS)*	3-5 POINTS FOR SPUUSE/PARTNER'S EDUCATION	1 BONUS POINT FOR BASE QUALIFICATION AND 2 FOR ADVANCED QUALIFICATION OF HIGHER (UP TO ALMOST 10% OF THE PASSMARK)
INVESTMENT	5 BONUS POINTS AVAILABLE FOR CAPITAL INVESTMENT OF \$AUD100,000 (UP TO 4% OF THE PASSMARK)	N/A	N/A	NZ\$100,00 - 1 BONUS POINT NZ\$200,00 - 2 BONUS POINTS (UP TO ALMOST 10% OF PASSMARK)
FAMILY SPONSORSHIP	15 POINTS FOR CLOSE RELATIVE SPONSORSHIP, IE SPONSOR IS A BROTHER SISTER, PARENT, NONDEPENDENT CHILD, AUNT OR UNCLE IF NOT IS A DESIGNATED AREA RELATIONSHIP EXTENDED TO GRANDPARENT OR FIRST COUSIN IF THE SPONSOR RESIDES IN A DESIGNATED AREA. IF SPONSOR LIVES IN A DESIGNATED AREA THE APPLICANT MUST MEET THE THRESHOLD CRITERIA BUT IS NOT SUBJECT TO THE POINTS TEST.	CLOSE FAMILY MEMBERS (IE PARTNERS AND CHILDREN) OF IMMIGRANT WORKERS WILL BE ALLOWED UNRESTRICTED ENTRY TO GERMANY AND WILL NOT BE COUNTED IN THE IMMIGRATION QUOTA.	MUST BE CLOSE RELATIVE, IE BROTHER, SISTER, MOTHER, FATHER, GRANDPARENT, AUNT, UNCLE, NIECE OR NEPHEW WHO MEETS INCOME TEST REQUIREMENT – MAX 5 PTS (UP TO 7% OF THE PASSMARK). THE FAMILY RELATIONSHIP IN CANADA CAN APPLY TO EITHER PRINCIPAL APPLICANT OR ACCOMPANYING SPOUSE/COMMON LAW PARTNER	FAMILY SPONSOR – 3 POINTS. MUST BE PARENT, BROTHER, SISTER OR CHILD (UP TO 12% OF THE PASSMARK)
COMMUNITY LANGUAGE	5 BONUS POINTS AVAILABLE IF ASSESSED AS HAVING FLUENCY IN AN AUSTRALIAN COMMUNITY LANGUAGE (UP TO 4% OF THE PASSMARK)	(SEE SECTION ON WORK EXPERIENCE ABOVE)	MAX OF 8 POINTS FOR SECOND LANGUAGE SKILLS (SEE ENGLISH LANGUAGE ABOVE)	N/A
CHILDREN	N/A	**PER CHILD 2 POINTS (MAXIMUM 5 PTS)*	N/A	N/A
PASS MARK	115	100	70 (APPLICATIONS PRE 1/1/02 WITH NO DECISION BY 31/3/03) OR 75 (APPLICATIONS ON OR AFTER 1/1/02)	25

NOTE\*\* The Suessmuth Commission proposes that the German points test would allow for the award of up to an additional 15 points for the ability to integrate, as follows:

Qualification of partner/spouse (up to 5 points) - Previous or current residency in Germany (maximum 5 points) - Per child - 2 points (maximum 5 points)

Offer of employment (5 points) - Possibly: increasing bonus points for persons from EU member countries until the full implementation of a free EU 'domestic' market.