




61 8 9437 6093



	Submission No. <u>709</u>
	Date Received .....

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 22 MAY 2007  
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22 May 2007

Joint Standing Committee on Migration  
c/o Kate Sullivan

Dear Kate

I Linda Devereux, Executive Manager - Human Resources of Austal Ships would like to make a supplementary submission to clarify a particular area of evidence that was covered by myself at the recent inquiry conducted by the Joint Standing Committee on Migration held in Perth on 30 April 2007.

On page 64, I would like to change the wording to clarify the point I was attempting to make in the last paragraph almost half way through, a sentence begins with "So we actually have some of the guys....."right to the end of that page. Please change this to reflect the following;

"So if we are forced to recruit staff with certain skill sets on 457 visa's we could potentially have some of these employees on a higher remuneration package that the equivalent Australian with similar skill sets. At Austal we pay hourly rates/ annual salaries based on an individuals performance, 457 employees are no different."

Should you have any queries related to this change please do not hesitate to contact me.

Linda Devereux  
Exec Mgr - Human Resources

**AUSTAL SHIPS**

100 Clarence Beach Rd  
Henderson 6166  
Tel: (08) 9410 1111  
Mob: 0411 789 450  
Fax: (08) 9437 6093  
[linded@austal.com](mailto:linded@austal.com)

100 Clarence Beach Road	Tel +61 8 9410 1111
Henderson	Fax +61 8 9410 2564
Western Australia 6166	Email <a href="mailto:marketing@austal.com">marketing@austal.com</a>