## Submission Number: 98 Date Received: 11/6/2013



I am writing to you to express my concerns regarding the inequity of the fund and the obvious political motivation behind its timing and structure.

You may be interested to learn that all 24 staff employed at my centre pointed out that it was politically motivated by the pending election to get votes.

None believed that they would receive the funds regardless of what we did to try to "qualify" for it. They feel that if they all joined the union it would be more likely to get something so in turn felt bullied into a situation by a union.

These are all young, vital, moderately educated, middle to lower class Australian Men and Women who feel that the current government think they are stupid.

The Government know it's not fair – so does everyone else.

I was prepared to invest thousands of dollars to change their employment agreements to EA's, I had drafted EA for them to review,

I had employed additional administration staff so that I could focus on it with the deadline so quickly upon us,

I called a meeting with my staff and paid them to attend so that they were informed I asked them to vote independently so that they did not feel pressured I received a resounding NO from all.

The last amount energy I have with regard to the Fund is to let you know this is why I will not be applying for funds and hope that there is something that you can do to change the situation.

I trust that sensibility will reign over inequity

I trust that someone with some insight will spend the funds appropriately

I trust that someone will reflect on the amount of change and related impact to the industry already

I trust it will take a new government to do so

Thank you for taking the time to read my concerns.

Regards Suzanne

> Suzanne Barrett MBA, Dip Financial Services, Cert iii Children Services Dip Children Services (studying) Approved Provider Explore and Develop Terrigal Early Childhood Education and Care

