

Private & Confidential

JE.

Work Place Bullying AFP 23/6/12

Submission as requested M.P. Bill Shorten by 29/6/2012

New sinister form of bullying that takes place under the guise of “concern for well being”. This is code for punishing the person reporting a problem that management do not want to deal with. They don’t fix the problem they fix you. Abusing and misusing their authority by using untested legislative powers. They give lip service to “duty of care” but what is served up is punishment and institutionize bullying to subdue the person. They do not want to be held accountable. Do not want to feel embarrassment re initiating incorrect and unsafe procedures. Never mind the guide lines and the result is an abuse of process.

My son [REDACTED] worked with [REDACTED] and also worked as a commercial pilot and is aware of safe work procedures. Employed as Air Marshall with [REDACTED] for approximately the last 10 years. At a meeting 10/12/2009 which 3 people attended my son reported a work place safety issue.

Person 1 – [REDACTED] put in a false and misleading statement and still has not produced his diary. Audio does not back up his version.

Person 2 – My son has audio recording of this meeting for his protection. Just like State Liberal P Bill Tilley recently admitted he had to defend himself..

Person 3 – [REDACTED] has yet to give a statement (years later) about this matter in accordance with section 71 SRC Act in case it will incriminate her.. She knows about the audio so has nowhere to hide now. .

This is a brief outline. I expect this to fall on deaf ears. This is why bullies are so successful and prosper.. My son is currently **suspended without pay** while [REDACTED] the Team Leader was alleged to roster staff on to help her shift house at tax payers expense and is not accountable so its seems. “Happy snaps” apparently were circulated so whoever was interested could see how our tax dollars are being spent. Others sat back and saw my son victimised and were only too grateful that it was not them being bullied and punished, fearful of the impact speaking up would have on them and their families. Some have regretted their lack of actions and support and have since left the [REDACTED] and now want to speak up. Any so called investigation was flawed as management already had the end result of discrediting my son with their trumped up charges as their aim, and investigated themselves and surprise, surprise achieved the outcome they wanted under the pretence of ‘duty of care’. Justice is for the rich. Fairness comes at a cost. It is hard to believe this all started because my son dared to report to management a work place safety issue.

[REDACTED]

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[REDACTED]