



Appendix B – List of exhibits

- 1 PARLIAMENTARY-IN-CONFIDENCE

- 2 Roy Morgan Research Pty Ltd
Women, the Media, and People from Other Countries who have made Victoria – 1851 to today,

- 3 Ms Julie Winzar
Transformation in the Way Australian Workers Participate in Employment

- 4 PARLIAMENTARY-IN-CONFIDENCE

- 5 Port Stephens Council
Port Stephens Council Enterprise Agreement 2008
(Related to Submission No. 48)

- 6 Diversity Council Australia
Australian's Attitudes to Pay Equity
(Related to Submission No. 110)

-
- 7 Industrial Relations Research Centre
NZ DOL Pay and Employment Equity Unit Spotlight
(Related to Submission No. 109)
- 8 Community and Public Sector Union
Far From Equal. The Glass Ceiling in the Australian Public Service
(Related to Submission No. 13)
- 9 Port Stephens Council
Port Stephens Workplace Equity & Diversity Plan 2008-2012
(Related to Submission No. 48)
- 10 Australian Institute of Superannuation Trustees
Submission to the Inquiry into Paid Maternity, Paternity and Parental Leave (Productivity Commission)
(Related to Submission No. 63)
- 11 Australian Catholic Council for Employment Relations
Opening Statement Productivity Commission Public Inquiry into Paid Maternity, Paternity and Parental Leave
(Related to Submission No. 64)
- 12 Australian Catholic Council for Employment Relations
Joint Submission to Productivity Commission Inquiry: Public Inquiry into Paid Maternity, Paternity and Parental Leave
(Related to Submission No. 64)
- 13 Australian Catholic Council for Employment Relations
Submission by the Australian Catholic Council for Employment Relation to the Wages and Allowances Review 2008

- (Related to Submission No. 64)
- 14 Ms Jeane Wells
Australian employee's right to permanent part time work
(Related to Submission No. 116)
- 15 National Pay Equity Coalition and Women's Electoral Lobby
Australia Inc
Submission to the Australian Industrial Relations Commission
(Related to Submission No. 118)
- 16 National Pay Equity Coalition and Women's Electoral Lobby
Australia Inc
Code of Practice on Equal Pay: Women. Men. Different. Equal. Equal Opportunities Commission
(Related to Submission No. 118)
- 17 PARLIAMENTARY-IN-CONFIDENCE
- 18 Victorian Local Governance Association
Participation of Women in Victorian Local Government Fact Sheet
- 19 Victorian Local Governance Association
Pay Equity and Associated Issues 24 October 2008. Key points made to Committee by Councillor Libby Mears on behalf of VLGA.
- 20 Victorian Local Governance Association
Meeting the Sustainable Price of Democracy. Final Submission for the Councillor Remuneration Review Panel November 2007

-
- 21 Victorian Local Governance Association
The Sustainable Price of Democracy. Interim Submission to the Local Government Councillor Remuneration Review Panel August 2007
- 22 Victorian Local Governance Association
Moving On. Women and Retirement from Victorian Local Government
- 23 Victorian Local Governance Association
A gender agenda
- 24 Victorian Local Governance Association
Pay Equity and Associated Issues 24 October 2008. Key points made to Committee by Linda Bennet for WPILG Chair Councillor
- 25 Victorian Local Governance Association
Help Close the Gender Gap in the 2008 Council Elections
- 26 Victorian Local Governance Association
Victorian Local Government Women's Charter
- 27 Dr Sara Charlesworth
Policing, Gender and Working Time: The Case of the Part-Time Detective
- 28 Dr Sara Charlesworth
'Part-time and Part committed'?: The Challenges of Part-time Work in Policing

-
- 29 Dr Sara Charlesworth
Integrating part-time work in policing services: policy, practice, and potential
- 30 Recruitment & Consulting Services Association
On-hired Workers in Australia: Motivations and Outcomes
(Related to Submission No. 42)
- 31 Recruitment & Consulting Services Association
RCSA Corporate Membership Categories of Service
(Related to Submission No. 42)
- 32 City of Whitehorse
Local Government Enterprise Agreements - "Family Friendly" Provisions as at 2 October 2008
(Related to Submission No. 89)
- 33 City of Whitehorse
Australian Municipal, Administrative, Clerical and Services Union, Victorian Local Authorities Award 2001, Australian Industrial Relations Commission
(Related to Submission No. 89)
- 34 City of Whitehorse
Australian Municipal, Administrative, Clerical and Services Union, Victorian Local Authorities Award 2001, Australian Industrial Relations Commission
(Related to Submission No. 89)

-
- 35 Dr Christine Short
Persistent Australian Gender Wage Inequality 1990 to 2003 - stakeholders' views of why and how.
(Related to Submission No. 128)
- 36 Chamber of Commerce and Industry of Western Australia (Inc)
Women in the Workforce. A Discussion Paper
- 37 Local Government Association of South Australia
Local Government in SA. Gender Equity Issues
- 38 Security for Women
NFAW response to the Productivity Commission Draft Report
(Related to Submission No. 17)
- 39 National Centre for Social and Economic Modelling
Before and after school care: costs and usage of formal child care services for school age children, 1999 and 2002
(Related to Submission No. 17)
- 40 National Foundation of Australian Women, S4W
Letter to Ms Coleman from the Office of the Hon Kate Ellis
(Related to Submission No. 17)
- 41 Australian Institute of Management
Retaining Women in the Workforce
- 42 Australian Institute of Management - Victoria & Tasmania
Australian Institute of Management - News Release

-
- 43 Equal Opportunity for Women in the Workplace Agency
EOWA Survey on Workplace Flexibility
(Related to Submission No. 113)
- 44 Centre for Work + Life
Not Fair, No Choice (The impact of WorkChoices on twenty South Australian workers and their households)
(Related to Submission No. 137)
- 45 Centre for Work + Life
Women and Workchoices
(Related to Submission No. 137)
- 46 National Foundation of Australian Women, S4W
Taxation, Labour Supply and Saving
(Related to Submission No. 94)
- 47 The Queensland Government
Pay Equity - Time to Act
(Related to Submission No. 135)
- 48 Department of Consumer and Employment Protection -
Government of Western Australia
Gender pay gap by year Australia and Western Australia 1988-2008
(Related to Submission No. 134)
- 49 National Foundation of Australian Women
News Release Women not treated fairly in retirement 3 March 2009
(Related to Submission No. 94)

-
- 50 National Foundation of Australian Women
Submission to Henry Review of Australia's Future Taxation System
(Related to Submission No. 94)
- 51 Security for Women
Taking a Toll: The Effects of Recession on Women
- 52 Department of Consumer and Employment Protection -
Government of Western Australia
Pay equity pack
(Related to Submission No. 134)
- 53 Department of Consumer and Employment Protection -
Government of Western Australia
WA Pay Equity Audit Tool, Guidelines and instructions for use
(Related to Submission No. 134)
- 54 Department of Consumer and Employment Protection -
Government of Western Australia
WA Pay Equity Audit Tool
(Related to Submission No. 134)
- 55 Department of Consumer and Employment Protection -
Government of Western Australia
Example payroll data
(Related to Submission No. 134)
- 56 The Victorian Bar
*Victorian Government 'Government Legal Services Annual Report
2006-2007'*

(Related to Submission No. 141)

57 The Victorian Bar

Victorian Government 'Victorian Government Barrister's Briefing Report 2006-2007'

(Related to Submission No. 141)

58 The Victorian Bar

Victorian Bar Model Briefing Policy

(Related to Submission No. 141)

59 The Victorian Bar

Legal Services Directions

(Related to Submission No. 141)

60 The Victorian Bar

August 2006 Australian Women Lawyers Gender Appearance Survey of State and Territory Supreme Court and of the Federal Court

(Related to Submission No. 141)

61 The Victorian Bar

Current arrangements of the Victorian Bar to ensure fair access to training promotion after maternity leave, part time work or flexible work hours

(Related to Submission No. 141)

62 The Victorian Bar

Australian Women Lawyers' Submission to the productivity commission inquiry into paid maternity, paternity and parental leave 2 June 2008

(Related to Submission No. 141)

-
- 63 The Victorian Bar
Analysis of briefing by Commonwealth agencies 2006-2007 and 2007-2008
(Related to Submission No. 141)
- 64 The Victorian Bar
Sample of recent press on unfair briefing practices
(Related to Submission No. 141)
- 65 Community and Public Sector Union (CPSU)
What women want
(Related to Submission No. 13)
- 66 Queensland Nurses' Union
Real wage increases - (NACAS v Public Sector) vs CPI from 1990
(Related to Submission No. 115)
- 67 Queensland Nurses' Union
Real wage increases - (Aged Care Providers NACAS Public Sector) vs CPI from 1990
(Related to Submission No. 115)
- 68 Australian Services Union - Queensland Services Branch
Australian Municipal, Administrative, Clerical and Services Union
- 69 Australian Services Union - Queensland Services Branch
Gender pay equity at the City of Yarra - case study

-
- 70 CFMEU
Gender Mix Statistics for CFMEU Industries
- 71 Yorkcross Pty Ltd
Rodney Stinson's Speaking Points - Pay Equity Public Hearing - 1 April 2009
- 72 Victorian Government
Appearance by the Victorian Government
(Related to Submission No. 136)
- 73 WIRE Women's Information
Breaking New Group Annual Report 2008
- 74 WIRE Women's Information
Creating Family Friendly Workplace Better balance Better Business
- 75 WIRE Women's Information
Creating Family Friendly Workplaces getting the balance right
- 76 URCOT
Our sons, Our Daughters, Their Very Different Futures
- 77 URCOT
Pay Equity: How to address the Gender Pay Gap
- 78 Howard Florey Institute
NHMRC Research Funding FACTS BOOK May 2007

-
- 79 Howard Florey Institute
Staff Profile 2009
- 80 Australian Council of Trade Unions (ACTU)
ACTU Australia's Future Tax System - A preliminary submission to the Review Panel 17 October 2008
- 81 Australian Council of Trade Unions (ACTU)
Pay Equity: A New Approach to a Fundamental Right
- 82 RMIT University
Audits & campaigns National Hospitality Campaign March 2009
- 83 Office for Women, FAHCSIA
Australia's combined sixth and seventh report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women
- 84 Office for Women, FAHCSIA
Australia's combined sixth and seventh report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women
- 85 National Foundation of Australian Women, S4W
Tax reform, Targeting and the Tax burden on Women
- 86 National Foundation of Australian Women, S4W
Attitudes to Maternity Leave in Australia - Auspoll

-
- 87 National Pay Equity Coalition and Women's Electoral Lobby
Australia Inc
Gender and the minimum wage
(Related to Submission No. 118.3)
- 88 Equal Opportunity for Women in the Workplace Agency
*Pay, Power & Position Beyond the 2008 EOWA Australian Census of
Women in Leadership*
- 89 Equal Opportunity for Women in the Workplace Agency
*EOWA Survey on Paid Maternity Leave, Sex-based Harassment
Initiatives and the Gender Pay Gap*
- 90 New Zealand Department of Labour
Equitable Job Evaluation - A User's Guide
(Related to Submission No. 148)
- 91 New Zealand Department of Labour
Equitable Job Evaluation Factor Plan - Working towards Gender Equity
(Related to Submission No. 148)
- 92 New Zealand Department of Labour
Equitable Job Evaluation Questionnaire
(Related to Submission No. 148)
- 93 New Zealand Department of Labour
*Gender Bias in Job Evaluation: A Resource Collection - Extracts of
Recommended Readings and Resources*
(Related to Submission No. 148)

-
- 94 New Zealand Department of Labour
A Guide to the Gender-inclusive Job Evaluation Standard - NZS 8007:2006
(Related to Submission No. 148)
- 95 New Zealand Department of Labour
Pay and Employment Equity Analysis Tool (PEEAT) Version 2.3 - User Guide
(Related to Submission No. 148)
- 96 New Zealand Department of Labour
Excel component of the Pay and Employment Equity Analysis Tool
(Related to Submission No. 148)
- 97 Equal Opportunity for Women in the Workplace Agency
EOWA Gender Pay Equity Survey Questions for Reporting Period 2008-2009 Preliminary Results
- 98 National Ethnic Disability Alliance
NEDA submission to the National Mental Health and Disability Employment Strategy
(Related to Submission No. 154)
- 99 Office for Women, FAHCSIA
Review of the Equal Opportunity for Women in the Workplace Act 1999 - Issues Paper
(Related to Submission No. 112)

- 100 Office for Women, FAHCSIA
Gender Earning Differentials in Australia a Statistical Overview of Women's Earnings
(Related to Submission No. 112)
- 101 Office for Women, FAHCSIA
Overview: Women's Indepartmental Committee
(Related to Submission No. 112)

