



Appendix B: Public Hearings

Monday, 23 May 2005 - Canberra

Individual

Dr Dennis Foley, Visiting Indigenous Fellow, Centre for Aboriginal and Economic Research

Monday, 30 May 2005 - Canberra

Department of Immigration and Multicultural and Indigenous Affairs

Mr Wayne Gibbons, Associate Secretary, Office of Indigenous Policy Coordination

Ms Kate Gumley, Branch Manager, Shared Responsibility Agreement Strategy Branch, Office of Indigenous Policy Coordination

Ms Helen Hambling, Group Manager, Policy Group, Office of Indigenous Policy Coordination

Ms Deidre McNally, Team Manager, Economic Development Section, Office of Indigenous Policy Coordination

Ms Kathryn Shugg, Branch Manager, Policy Innovation Branch, Office of Indigenous Policy Coordination

Mr Bernie Yates, Deputy Secretary, Office of Indigenous Policy Coordination

Monday, 11 July 2005 - Darwin

Arnhemland Progress Association

Dr Djiniyini Gondarra OAM, Chairman of the Board of Directors

Mr Alastair King, General Manager

Australian Football League Northern Territory

Mr Brenton Toy, Project & Training Development Officer

Mr Anthony Kelly, Participation Manager

Larrakia Development Corporation Pty Ltd

Mr Gregory Constantine, Chief Executive Officer

Larrakia Nation Aboriginal Corporation

Mr Kelvin Costello, Coordinator

Northern Land Council

Mr John Berto, Deputy Chief Executive Officer

Ms Natasha Jeffrey, Project Officer

Mr Barry King, Manager / Employment and Training Unit

Mr David Ross, Project Manager

Northern Territory Government's Indigenous Economic Development Taskforce

Mr Dennis Bree, Chairman

Office of the Commissioner for Public Employment

Ms Wendy Ah Chin, Principal Advisor Indigenous Policy

Mr John Kirwan, Commissioner for Public Employment

Tuesday, 12 July 2005 - Alice Springs

Alice Springs Desert Park

Ms Kylie Bloomfield, Guide

Ms Jodie Clarkson, Guide Manager

Mr Vincent Forrester, Guide

Mr Gary Fray, Park Manager

Mrs Iona Matthews, Guide

Mr Bobby Stuart, Kwertengerle (Traditional Owner)

Mr Douglas Taylor, Acting T2 Specialist Guide (Cross Cultural)

Mr Garth Forrester, T2 Ranger, Parkes and Wildlife Service NT

Mr Hugh Woodbury, T1 Ranger, Parkes and Wildlife Service NT

Alice Springs Town Council

Mr Mark Blackburn, Acting Chief Executive Officer

Mr Fran Kilgariff, Mayor

Mr Rex Mooney, Chief Executive Officer

Central Land Council

Mr David Alexander, Manager, Land Management

Ms Tina Bain, Regional Land Management Coordinator

Mr Harold Howard, Employment Unit

Institute for Aboriginal Development Inc

Ms Eileen Shaw, Director

Tangentyere Council

Mr Peter Cowham, CDEP Manager

Ms Maria Harvey, Assistant Manager, Job Shop

Mr Michael Maloney, Human Resources. Manager

Mr Peter Strachan, Manager, Tangentyere Job Shop

Mr William Tilmouth, Executive Director

Wednesday, 13 July 2005 - Alice Springs

Individual

Ms Joanne Lane, Consultant, Imparja Television

Central Australian Aboriginal Media Association

Ms Priscilla Collins, Chief Executive Officer

Ms Jennifer Howard, Corporate Services Manager

Mr James Remedio, Radio Manager

Foot Prints Forward

Ms Marilyn Smith, Manager

Wednesday, 27 July 2005 - Cairns

Tjapukai Aboriginal Culture Park

Mr Ernest Brimm, Cultural Officer

Mr Don Freeman, Managing Director

Mrs Judy Freeman, Director of Marketing

Thursday, 28 July 2005 - Cairns

Individuals

Ms Eileen Deemal-Hall

Mr Tom Phillips

Cairns City Council

Ms Bernice Kelly, Community Planning & Development Officer

Ms Joy Wii, Community Planning & Development Officer

Cairns Regional Community Development & Employment Aboriginal & Torres Strait Islander Corporation

Mr Patrick Low, Chief Executive Officer

Ms Libby Morgan, Indigenous Employment Centre Manager

Cairns Region Group Training

Mr Ivan Deemal, Senior Coordinator- Community Relations

Home Fab Steel Truss and Frame

Mr Barry Byrne, Managing Director

Indigenous Enterprise Partnerships

Mr Michael Winer, Chief Executive Officer

Royal Flying Doctor Service of Australia

Mr Johnathan Link, Community Liaison Development Officer

Friday, 29 July 2005 - Brisbane

Bluefin Seafoods Pty Ltd

Mr Ross Meaclem, Managing Director

Mr Darren Burns, Board Director, Quandamooka Land Council
Aboriginal Corporation

Brisbane City Council

Mr Les Collins, Indigenous Employment Strategist

Ms Lyndal O'Neill, Manager, People Services

Ms Sheryl Sandy, Equity & Diversity Specialist

Caboolture Shire Council

Mr Kelvin Tytherleigh, Manager, Organisational Development and
Governance

Purga Elders & Descendants Aboriginal Corporation

Mr Daniel Abad, Hanson Advisory Services

Mr Thomas Abad, Project Officer, Hanson Advisory Services

Mr Mark King, Member of PEDAC

Queensland Government

Mr Bernie Carlon, General Manager, Employment and Indigenous
Initiatives

Mr Ron Weatherall, Executive Director, Department of Employment
& Training, Employment & Indigenous Initiatives

Monday, 8 August 2005 - Canberra

Department of Education, Science and Training

Mr Anthony Greer, Group Manager, Indigenous and Transitions
Group

Mr Shane Hoffman, Branch Manager, Indigenous Business
Management

Department of Employment and Workplace Relations

Ms Jo Caldwell, Group Manager, Intensive Support Group

Mr Graham Carters, Group Manager, Working Age Policy Group

Ms Jody Hamilton, Assistant Secretary, Business and Policy
Development Branch

Mr Bob Harvey, Group Manager, Indigenous Employment and
Business Group

Indigenous Business Australia

Mr Colin Clements, Assistant General Manager, Home Ownership
Programme

Mr Ron Morony, General Manager

Mr Ian Myers, Deputy General Manager

Mr Ivan Parrett, Assistant General Manager, Business Finance

Ms Michaela Woods, Executive Policy Manager

Friday, 19 August 2005 - Sydney

Aboriginal Education Centre

Mr William Muir, Vice President

Blacktown City Council

Ms Lisa Giacomelli, Manager, Community Development

Mr Ron Moore, Director, Finance and Corporate Strategy

Mission Australia

Ms Anne Hampshire, National Manager, Research & Social Policy

Miss Jane Lawton, State Operations Manager/ Northern Territory

New South Wales Government

Ms Jody Broun, Director General, Department of Aboriginal Affairs

Rainbow Serpent

Ms Caroline Friend, Director

Mr Brad Parnes, Director

Tourism Industrialists Pty Ltd

Mr Marc Aussie-Stone, Chief Executive Officer

Voyages

Ms Simone Haynes, Executive General Manager, Human Resources

Monday, 12 September 2005 - Canberra

Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)

Dr Patrick Sullivan, Visiting Research Fellow

Thursday, 27 October 2005 - Kalgoorlie**Carey Mining**

Mr Daniel Tucker, Managing Director and Owner

Mrs Lynley Tucker, Owner

City of Kalgoorlie-Boulder

Mr Ian Fletcher, Chief Executive Officer

Newmont Australia

Mr Lester Davis, Manager, Learning and Development

Pilbara Iron

Mr Lennis Connors, Community Liaison Officer

Mrs Kellie McCrum, Superintendent Training and Development

Friday, 28 October 2005 - Perth**Individuals**

Mr Larry Kickett

Ms Jenny McGuire

Ms Sandra Rogers

Clontarf Foundation

Mr Craig Brierty, Project Manager

Koorlbardi Aboriginal Corporation

Mr Ray Hansen, Chairperson/ Founder

Ms Shirley Humphries, Secretary

Manguri Employment Services

Mrs Kerri Colegate, Site Coordinator

Miss Sallie Paternoster, Administration Officer

Mrs Cheryle Taylor, Chief Executive Officer

Yamatji Marlpa Barna Baba Maaja Aboriginal Corporation

Mr Anthony Dann, Chairperson

Mr Simon Hawkins, Executive Director

Monday, 7 November 2005 - Canberra

Australian Chamber of Commerce and Industry

Mr Ronald Burns, Training Advisor

Mr Dean O'Neil, National Manager, Indigenous Employment & Training

Monday, 28 November 2005 - Canberra

Individual

Mr Jack Pearson

Friday, 2 December 2005 - Bega

Individuals

Mr Anthony Allen

Mr Chris Hoskins

Ms Yuin Kelly

Bega High School

Mrs Kerist Blacker, Staff Member

Ms Rebecca Thomas, Trainee Administration Assistant

Bega Valley Shire Council

Mr Rob Cattnach, Human Resources Manager

Mr Kevin Dixon, Bega Mowing Team Member

Mr Tait Farram, Trainee Environmental Health Officer

Mr Ian Goward, Parks Mowing Team Member

Bermagui Plumbing Drainage and Gasfitting

Mr Haiden Briggs, Employee

Mr Michael Cosgrave, Proprietor

Mission Australia Bega

Ms Kathleen Boyne, Service Manager

Mr Neville Voysey, Employment Consultant

Mrs Justine Wardle, Employment Consultant

Wallaga Lake CDEP Aboriginal Corporation

Mr Leslie Aldridge, Pathways to Employment Leader

Mr Richard Barcham, Manager and Board's Delegate

Monday, 5 December 2005 - Canberra

Individual

Dr Michael Dockery

Monday, 6 February 2006 - Canberra

Department of Agriculture, Fisheries and Forestry

Mr Tom Aldred, Executive Manager, Natural Resource Management Division

Mr Colin Hunter, Acting National Manager, AQIS

Mr Glenn Hurry, General Manager, Fisheries and Aquaculture

Mr John Shannon, Policy Officer, People and Strategies

Mr Ian Thompson, Executive Manager, Rural Policy and Innovation Division

Mr Peter Yuile, Executive Director, AQIS

Department of Communications, Information Technology and the Arts

Ms Lyn Allan, General Manager, Indigenous Culture and Arts Support

Ms Sally Basser, General Manager, Indigenous Arts and Training

Ms Lynn Bean, Deputy Secretary, Arts and Sports Division

Mr Rohan Buettel, General Manager, Public Broadcasting Branch, Broadcasting Division

Mr James McCormack, General Manager, Access Branch, Information Economy Division

Department of Foreign Affairs and Trade

Mr Lex Bartlem, Assistant Secretary, Staff Development and Post Issues Branch

Ms Karen Mundine, Executive Officer, Aboriginal and Torres Strait Islander Program

Ms Sarah Roberts, Manager, Graduate Recruitment

Department of Health and Ageing

Ms Joy McLaughlin, Assistant Secretary, Policy and Analysis Branch

Ms Lesley Podesta, First Assistant Secretary, Office for Aboriginal and Torres Strait Islander Health

Mr Craig Dukes, Acting Director, Workforce Policy and Development Section

Department of Industry, Tourism and Resources

Mr Philip Noonan, Head of Tourism Division

Friday, 10 February 2006 - Sydney**Aboriginal Employment Strategy**

Ms Cathy Duncan, Director, Culture and Reputation

Mr Richard Estens, Chairman

Mr Danny Lester, Director, Corporate Relations

Ms Lynette Riley-Mundine, Director, Operations

Australian and New Zealand Banking Group Limited

Mr Bruce McQualter, Regional Manager, NSW North West

Mr Michael Vasta, Manager, Public Policy, Government and
Regulatory Affairs

Commonwealth Bank of Australia

Mr Thomas Eckersley, Area Manager, Retail

Native Title Services

Mr Warren Mundine, CEO, NSW

Monday, 13 February 2006 - Canberra**Individual**

Professor Jon Altman

Centre for Aboriginal and Economic Research

Dr Boyd Hunter, Research Fellow, Centre for Aboriginal Economic
Policy Research

Friday, 17 February 2006 - Adelaide**Adelaide City Council**

Mr Craig Rigney, Apprentice Electrician

Mr Trevor Stutley, Human Resource Manager/ Administration

Mr Brian Varcoe, Development and Liaison Officer, Human
Resources

City of Marion

Ms Leeanne McEwan, Manager, Community Development

City of Onkaparinga

Mr Paul Tulloch, Manager, Strategic Planning

**South Australian Department of Further Education, Employment, Science and
Technology**

Dr James Fowler, Deputy Chief Executive, Planning, Policy and
Innovation

Mr Lou Hutchinson, Director, Employment Programs

Mr David Rathman, Executive Director, Aboriginal Education,
Employment Strategies Unit

Indigenous Land Corporation

Mr David Galvin, General Manager

Kaurna Business & Heritage Centre

Mr Andrew West, Manager

Kaurna Heritage Board

Ms Lynette Crocker, Chairperson

Ms Dianne Markic, Human Resource Advisor

South Australian Chamber of Mines and Energy

Ms Stephanie Walker, Native Title Officer

Umoona Aged Care Aboriginal Corporation

Mr Leigh Cleghorn, Manager

University of South Australia

Ms Luisa O'Connor, Human Resources Consultant, Indigenous
Employment Scheme

Monday, 27 February 2006 - Canberra

Minerals Council Australia

Mr Mitchell Hooke, Chief Executive Officer, Environmental and
Social Policy

Ms Melanie Stutsel, Director, Environmental and Social Policy

Tuesday, 11 April 2006 - Melbourne

Individuals

Mr Jim Andreadis

Ms Leah Brown

Mr John Corboy

Dr Jocelynn Scutt

Australia Post

Ms Debra Dodgson, National Manager, Workforce Diversity

Mr Rod McDonald, Group Manager, Human Resources

Mr Brian Walker, Diversity Consultant, MND Victoria/Tasmania

City of Melbourne

Mrs Colleen Lazenby, Manager, Community Safety and Wellbeing

Ms Bev Murray, Senior Indigenous Policy Officer

City of Port Phillip Council

Mr Mikael Smith, Coordinator, Aboriginal and Multicultural Policy and Programs

Ganbina Koori Economic Employment and Training Agency

Mr Adrian Appo, Executive Officer

Mr Neville Atkinson, Chair

Indigenous Learning Pathways Project Swinburne TAFE

Mr Shane Charles, Coordinator, Indigenous Learning Pathways

National Australia Bank Ltd

Mr Craig Buller, Regional Manager, Engagement and Culture

Mr Michael Coll, Chief Executive Officer, Mandala Career Brokers

Mr Dan O'Brien, Head of Government Relations Australia

National Tertiary Education Union

Dr Carolyn Allport, National President

Ms Emma Cull, National Policy and Research Officer

Mr Grahame McCulloch, General Secretary

Mr Joel Wright, Indigenous Officer

Rio Tinto Limited

Ms Roberta Croker, Indigenous Programs Specialist

Mr Bruce Harvey, Chief Advisor, Aboriginal and Community Relations

Rumbalara Football and Netball Club

Mr Paul Briggs, President

The Eureka Project Pty Ltd

Mr Tony Cutcliffe, Director

Toor-rong Aboriginal Corporation Community Development Employment Program

Mr Perry Wandin, Chairperson

Whitehorse City Council

Ms Helen Killmier, Manager, Community Development

Corrugation Road

Mr Paul Deeming, Chief Executive Officer

Monday, 22 May 2006 - Canberra**Department of Employment and Workplace Relations**

Ms Joanne Caldwell, Group Manager, Intensive Support Group

Mr Bob Harvey, Group Manager, Indigenous Employment and Business Group

Ms Mary-Anne Sakkara, Assistant Secretary, CDEP Future Directions Branch

Ms Lynne Stevenson, Assistant Secretary, Indigenous Employment Branch

Office of Indigenous Policy Coordination

Ms Kate Gumley, Assistant Secretary, Regional and Priority Interventions Branch

Dr Bruce Smith, Assistant Secretary, Intergovernmental Relations and Welfare Reform Branch

Mr Bernie Yates, Deputy Secretary

Monday, 29 May 2006 - Canberra**Australian Public Service Commission**

Ms Ngaire Hosking, Group Manager, Evaluation

Ms Claire Page, Group Manager, Better Practice Group

Ms Lynne Tacey, Deputy Commissioner

Monday, 17 July 2006 - Maningrida

Bawinanga Aboriginal Corporation

Mr Peter Danaja, Secretary

Mr Christopher Davies, Senior Project Officer

Mr Morris Geinbaraba, Employment Officer

Mr Gordon Machbirrbirr, Chairman

Mr Ian Munro, General Manager

Mr Victor Rostron, Ranger

Mr Matthew Ryan, Ranger

Maningrida Jobs, Education and Training Centre

Mr Charlie Djordila, Chairperson

Tuesday, 18 July 2006 - Kununurra

East Kimberley Job Pathways

Mr Murray Coates, General Manager

Kimberley Group Training

Mr John Gummery, Chief Executive Officer

Wunan Foundation

Mr David Addis, Chief Executive Officer

Mr Ian Trust, Executive Director

Thursday, 20 July 2006 - Kununurra

Radio 6WR

Mr Colin Cameron, General Manager, Warringarra Media Aboriginal Corporation

Friday, 21 July 2006 - Broome

Nirrumbuk Aboriginal Corporation

Mr Dennis Batty, Manager, Djaringo Registered Training Organisation

Mr Ray Christophers, Manager, Municipal Services and Environmental Health Services

Ms Jessica Cook, Trainee, Indigenous Employment Centre

Ms Emma Eccles, Coordinator, Broome Youth and Accommodation Services

Ms Kathleen Edgar, Aboriginal Education Training and Employment Officer

Mr Bob Mahony, Administrator, Community Development Employment Project; and Manager

Ms Marcia Roe, Employment Consultant, Indigenous Employment Centre

Mr Martin Sibosado, Director, Djaringo Registered Training Organisation; and Chairperson of Nirrumbuk

Monday, 14 August 2006 - Canberra

Capital Region Area Consultative Committee

Mrs Marion Donaldson, Executive Officer

Mr Terry Williams, Executive Officer

Monday, 11 September 2006 - Canberra

Department of Defence

Ms Dianne Harris, Director General, Fairness and Resolution Branch

Captain Cameron McCracken, Director, Defence Force Recruiting

Lieutenant Colonel Richard Parker, Commanding Officer, NORFORCE

Mr Peter Sullivan, Director, Fairness and Resolution Branch

Monday, 16 October 2006 - Canberra

Individual

Dr Dennis Foley

Monday, 4 December 2006 - Canberra

Indigenous Community Volunteers

Dr Joseph Elu, Co-chair

Mr Peter Steigrad, Co-chair

Mr Paul Tyrrell, Chief Executive Officer

Monday, 12 February 2007 - Canberra

Goori House Association Treatment Centre

Mr John Close, Managing Director

Mr Dean Logan, Consultant

Monday, 26 March 2007 - Canberra

Department of Employment and Workplace Relations

Mrs Marilyn Hoffman, Acting Director, Business Development

Mr Bob Harvey, Acting Deputy Secretary, Workforce Participation

Ms Mary-Anne Sakkara, Assistant Secretary

Ms Lynne Stevenson, Assistant Secretary

Tuesday, 15 May 2007 - Cairns

Individual

Mr Jack Szydzik

Tjapukai Aboriginal Cultural Park

Mr Ernest Brimm, Operations Manager

Miss Shirley Hollingsworth, Gallery Manager and Training Coordinator

Mr Emmanuel Ross, Host and Performer

Miss Natasha Woodleigh, Groups Coordinator and Acting Supervisor
for Sales and Reservations

Wednesday, 16 May 2007 – Thursday Island

Queensland Department of Employment and Industrial Relations

Mr Brian Norris, Indigenous Employment and Training Manager

Torres Strait Regional Authority

Mr Toshie Kris, Chairperson

Mr Wayne See Kee, General Manager

Mr Jesse Sagaukaz, TSRA Member from Bamaga

Mr Brendan O'Connor, Manager Policy

Thursday, 17 May 2007 – Thursday Island

Torres Strait Shire Council

Mayor Pedro Stephen

Mr Leo Akee, Private Capacity

ITEC Employment

Ms Hazel Wymarra, Employment Consultant

Monday, 21 May 2007 - Canberra

Individual

Mr Jack Szydzik