

Civil Contractors Federation

WESTERN AUSTRALIAN BRANCH PO Box 298 BASSENDEAN WA 6934

THE ORGANISATION

CIVIL CONTRACTORS FEDERATION (CCF) is the peak industry body and recognised voice for businesses involved in the civil construction industry in Metropolitan and Regional Western Australia.

CCF is a non-profit organisation registered as an employer body with the Australian Industrial Registry under the Workplace Relations Act 1996. The organisation is devoted to the task of protecting and advancing the interests of those engaged in the civil construction industry.

DESCRIPTION OF THE INDUSTRY

The civil construction industry encompasses those contractors, subcontractors and suppliers engaged in the activities related to earthmoving, road construction and associated works, the installation of below ground services and utilities, land development, equipment supply and hire, mining, infrastructure development and related works.

DEFINING THE INDUSTRY

The definition provided by the Australian Bureau of Statistics for engineering construction covers categories of work which include ancillary building work *associated with Civil Construction*.

These ABS Categories now form the basis of the Federation's Industrial Coverage.

- (a) Roads, highways, subdivisions. Includes parking areas; cycle paths; airport runaways; pedestrian and vehicle overpasses; traffic lights; roundabouts; associated road drainage works; street and highway lighting; road surfacing; kerbing and guttering, road tunnels and traffic islands.
- (b) Bridges. Includes those for the support of roads, railways, causeways, footpaths, elevated highways and runways.
- (c) Railways. Includes tracklaying; overhead power lines and signals; platforms; tramways; tunnels for underground railways; fuel hoppers.

- (d) Harbours. Includes boat and yacht basins; breakwaters; retaining walls; docks, jetties and piers; terminals; wharves; dredging works; marina.
- (e) Water storage and supply. Includes dams; barrages weirs; reservoirs; embankments for water diversion; water pipelines; mains and treatment plants; flood prevention and erosion; aqueducts; water conduits; systems conveying water to residences, commercial and industrial establishments and pumping stations.
- (f) Sewerage and drainage. Includes sanitary and storm sewers; swage treatment plants; stormwater drains; drainage systems and pumping stations.
- (g) Pipelines and Tunnels. Includes oil and gas pipelines; urban supply mains for gas; pipelines for refined petroleum products, chemicals, foodstuffs, etc.
- (h) Recreation. Includes golf courses; playing fields; racecourses; swimming pools; landscaping; park construction, ornamental lakes, sporting complexes.
- (i) Communications. Includes radio, television, microwave and radar transmission tower, telephone and telegraph lines, underground cables and coaxial cables.
- (j) Earthworks & Excavation. Includes bulk earth works, land filling, reclamation, canal developments, land clearing, development conservation and management, site preparation and car parks (excluding car park buildings).

There are three additional categories included by the Bureau of Statistics in engineering construction, which can perhaps be best described as heavy engineering construction work. These categories include the following.

- (k) Electricity generation, transmission and distribution; which includes power stations, sub-stations, hydro electric generating plant, transmission distribution lines etc.
- (1) Oil, gas, coal and other minerals. Construction, storage and distribution facilities such as refineries, mines and pulp mills.

(m) Other heavy engineering; such as chemical plants; blast furnaces; steel mills and other industrial processing plants and ovens.

An important part of the work typically performed by civil construction companies is the earthworks, excavation, shoring, underpinning and foundation work associated with various building construction works. These works, as with sub-division and services works are best associated with civil construction and not with the activities included in the building construction. Usually separate contract packages are let for earthworks and foundation and the building construction is regarded as commencing after completion of those works.

CCF WA BRANCH PROFILE

In Western Australia, there are 160 member companies of CCF, who are involved in wide-ranging scope of works in the civil construction area. CCF has a regional network in Western Australia, which includes divisions in the North West, Mid West and South West regions of the state.

CCF is the only voice for the civil construction industry in Regional WA.

This membership also includes companies who supply the industry with new and used plant and equipment, fuel & lubricants, raw materials, precast units, pipe and associated products, transport, hire of plant and equipment, geosynthetics, instrumentation etc; and the provision of services like finance, insurance, legal, training, media, technology, etc.

Membership in Western Australia has doubled over the last 5 years and continues to grow each year. For the second year in a row, CCF WA has recorded a membership growth of more than 20%. This continuing growth is reflected in the formation of the regional divisions of CCF.

OUR VISION

- To develop an organisation that represents exclusively the civil construction industry from the smallest contractor to the largest.
- To promote to all public sector and local government authorities the benefits of using contractors.
- To develop a more skilled workforce.

- To have sound professional relationships with clients, industry, government and unions.
- To deliver genuine bottom line savings to it's members.
- To professionally address all of the issues that affect members at a federal, state and local level.
- To protect and enhance the environment in a policy statement which is publicly endorsed.
- To have an organisation which contractors are proud to belong to and enhances the image of the industry.

CODE OF ETHICS

Each member of the Federation is required to act accordingly to equity and good conscience while at all times projecting and protecting an untarnished industry image.

OBJECTS

The objects of the Federation are:

- To promote, by lawful means, the welfare and stability of civil construction industry.
- To represent the interests of members and those engaged in the industry before industrial courts, wage boards, etc and in negotiations with trade unions and other employer bodies involved in the industry.
- To make regular submissions to Government and other authorities concerning prices, trade requirements and other matters legislated by Government enactment.

MEMBER SERVICES

- INDUSTRIAL RELATIONS
 - Award service and information
 - Legislation
 - Unfair dismissals
 - Legal advice and representation

- ♦ OCCUPATIONAL SAFETY & HEALTH
 - Legislation Act and Regulations
 - Codes of Practice
 - Alerts & guidance notes
 - Training requirements
 - Duty of Care requirements
- ♦ TRAINING
 - Machine competencies OS&H requirements, including issue of CCF Equipment Operator Skills Assessment Card
 - Machine skills
 - Workplace First Aid
 - Occupational Safety & Health induction for the civil construction industry, including issue of CCF card
 - Basic Worksite Traffic Management
 - Traffic Controller
 - Basic industry skills
 - Supervisory skills
- GENERAL
 - Document preparation; eg workplace induction manuals, safety management plans
 - CCF Codes of Practice; eg environmental, plant safety, etc
 - Industry information, local and national
 - Industry networking, local and national
 - Representations and Lobbying
 - Promoting Goodwill and Fellowship among the members and with all industry stakeholders, which incorporates:
 - General Meetings
 - Divisional Meetings
 - Industry Forums & Conferences
 - Social Events
 - Golf Days
 - Training Seminars

CCF (WA) EXECUTIVE COMMITTEE

President Vice President Nine (9) Committee Members Treasurer

WA BRANCH STAFF

Executive DirectorTraining CoordinatorExecutive AssistantAdministrative Assistant

In addition to participating on sub-committees for various issues at a State level, our President and Executive Director also sit on the national subcommittees of:

- National Funding
- Government Influence/Image/Promotion
- National Competency Management System
- Industrial Relations
- Membership & Services

Our Executive Committee member, **Reg Toohey**, is also the **National President** of **Civil Contractors Federation**.

PUBLICATIONS

The **Civil Contractors Federation Yearbook '99** reviews the activities of the industry and records the achievements of members in further improving their professionalism, efficiency and environmental performance. It is now in it's fourth edition, and has established itself as a valuable information and promotional tool for the industry.

Civil Contractors Federation WA offers the promotion of member services through our Yearbook and contains several member profiles and also an extensive listing of CCF members and their specialisations.

The Yearbook also incorporates the **WA Civil Construction Equipment Hire Manual** which is a practical reference guide for anyone involved in civil construction.

The Yearbook is widely distributed by CCF to members and to industry contacts across the private sector, state and local government in WA and interstate.

The "WA Civil Contractor" is the CCF WA Branch bi-monthly publication for the information of members and the WA civil construction industry. This publication is widely distributed to members, local government, State government Ministers, consultants, developers, etc.

CASE EARTH AWARDS

The Case Earth Awards recognise and reward organisations which achieve outstanding environmental performance and innovation in the civil contracting industry. Civil contractors in Western Australia have been keen supporters of the Case Earth Awards since their inception some 4 years ago.

In 1998, CCF(WA) member Brierty Contractors and Westralian Sands were judged State winner in the \$1M to \$10M project value category for their work in reconstructing and widening a narrow road through an area of extreme environmental sensitivity in the **South West region of Western Australia**. They went on to become National winner in their Category at the Case Earth Awards which were presented at the Civil Contractors Federation National Conference, which was held in Melbourne in November 1998.

TRAINING

Civil Contractors Federation WA offers a wide range of training courses, some of which can be subsidised by the Building & Construction Industry Training Fund. Participants will have access to training through CCF at a fee lower than would usually be charged.

CIVIL TRAIN Western Australia is a strategic alliance between Civil Contractors Federation and the West Coast College of TAFE to provide training programs that meet the needs of both individuals and industry. All courses are competency-based and are tailored to meet industry's practical skills and safety requirements. A wide range of courses for people either already employed in the industry or seeking to enter the mining or construction industries are available.