Impact is a NSW Department of Juvenile Justice funded program that is managed by CatholicCare Hunter-Manning Youth Services designed to assist young people aged 16-18 who require safe, affordable and stable accommodation, whilst on a control order as an alternative to incarceration, and provides:

- Secure affordable medium term supported housing
- Living skill and casework support
- Opportunities for young people to develop social networks
- Opportunities for young people to be involved in recreational/social activities
- Developing and implementing strength focused plans using a systemic approach to problem solving and capacity building
- Promote and develop skills that will assist young people to achieve sustained, successful independence that will allow them to contribute positively to the community.

Outcomes and achievements for the 2008 to 2009 financial year for Impact include a 27% inclusion and participation by indigenous young people that otherwise would have entered Juvenile Justice Detention centres. 66% of indigenous young people from Impact have successfully transitioned to independent living during this period.

Outlined below are details of the Indigenous inclusion agreement from the funding agreement between CatholicCare and The Department of Juvenile Justice for the Impact Program.

### Aboriginal Participation and Outcome Plan:

*In developing your plan, please take into account the following points:*

- What type of Aboriginal Cultural Awareness Training have you provided for staff?
- How does your organisation link clients to Aboriginal organisations?
- Comment briefly on how your organisation is adequately able to provide access to culturally appropriate resources?
- Comment briefly as to how your organisation is able to work effectively with Aboriginal families.
- Does your organisation consult with the Aboriginal Community to ensure that case planning is effective?
- Are there any Aboriginal people on your Management Committee? If not how could you encourage participation?

<table>
<thead>
<tr>
<th>Goal</th>
<th>Strategies</th>
<th>Key Performance Indicators</th>
</tr>
</thead>
</table>
| Work with young men from an Indigenous background | • Consultation with Indigenous services including Awabakal and Wandiyali to assist with cultural awareness issues  
• CatholicCare will engage consultants from Indigenous Cultural Awareness Program to workshop at staff forum  
• Encourage participation and development from the Aboriginal community  
• Invite Indigenous community to be part of the Youth Service Reference Group | • Partnerships developed with Awabakal and Wandiyali  
• Forum attended by all staff (compulsory)  
• Members of the Indigenous community participating in development of service  
• Member of Indigenous community on Reference Group |