

**Question on notice no. 20**

**Portfolio question number: NIAA0020**

**2024-25 Additional estimates**

**Finance and Public Administration Committee, Cross Portfolio Indigenous matters**

**Senator David Pocock:** asked the Anindilyakwa Land Council on 28 February 2025

---

(3. In relation to the ALC meeting of 16 October 2024, will the ALC provide the Committee with copies of any briefing papers it received from the Minister, NIAA Integrity Group or other government official prior to the meeting, along with the minutes of the meeting and other relevant papers considered at or following the 16 October meeting.

**Answer —**

See attached.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Additional Estimates 2024-2025**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Anindilyakwa Land Council

**Topic:** 16 October 2024 - Briefing papers

**Senator:** David Pocock

**Question reference number:** NIAA0020

**Type of question:** Written

**Date set by the committee for the return of answer:** 24 March 2025

**Number of pages:** 5

**Question:**

3. In relation to the ALC meeting of 16 October 2024, will the ALC provide the Committee with copies of any briefing papers it received from the Minister, NIAA Integrity Group or other government official prior to the meeting, along with the minutes of the meeting and other relevant papers considered at or following the 16 October meeting.

**Answer: -**

The ALC reads this question as requesting the ALC Board meeting agenda item that dealt with the employment termination of Mr. Hewitt. The relevant sections of the ALC Board meeting minutes is provided at attachment 1. There were no briefing papers received from the Minister, NIAA Integrity Group or other government official relating to the employment termination of Mr. Hewitt.

Attachment 1: Extract from ALC Board meeting minutes dated 16 and 17 October 2024.



## EXECUTIVE BOARD MEETING

16 & 17 October 2024  
 ALC Boardroom, Alyangula

### Meeting

16 October 2024  
 Open: 10:10  
 Adjourned: 14:27

17 October 2024  
 Reconvened: 10:00am  
 Close: 2:35pm

	16/10	17/10		16/10	17/10
Cherelle Wurrawilya (Chairperson)	A	A	Serena Bara	A	A
Ida Mamarika (Deputy Chairperson)	A	A	Elaine Mamarika	A	A
Noeliza Amagula	N	N	Lionel Jaragba	A	A
Bradley Bara	A	A	Ainsley Wurramara	A	A
Cain Wurramara	A	A	Joyleen Bara Bara	A	A
Simone Yantarrnga	A	N	Sherita Wurramarrba	A	A
Jennie Bara Bara	A	AP	Wayne Wurrawilya	A	A
Renato Marocchini	A	A	Matty McKenzie	A	A
Elma Maminyamanja	A	A	Bara	A	A
Scott Wurramarrba	N	N	James Durrilla	N	N
Josh Mamarika	N	AP	Rosalie Lalara	S	S

Attendance	16/10	17/10
A	17	15
AP	0	2
N	4	4

A = Attended

AP = Apologies N = Non-attendance without apology

S = Suspended



Attendance – Staff and Invited Guests	
Colin Wakefield (ALC CFO & interim CEO) <i>Items 1- 8, 11 - 18</i>	Shoshana Hill (ALC Legal & Corporate Affairs Manager) <i>Items 1 – 8, 10 - 18</i>
Mark Hewitt (ALC CEO) <i>Items 1 - 8</i>	Sean Worth (NIAA) <i>Item 9 and 10</i>
Peta Essery (ALC Governance and Compliance Officer) – secretary via Teams <i>Items 11 - 17</i>	Elayne Fernandez (ALC Contractor (Planning and Reporting)) – via Teams. <i>Item 11</i>
Richard Smith (ALC Royalty, Financial Planning and Analysis Manager) – via teams <i>Item 15</i>	Lavinia Maka (ALC Community Support Program Manager) <i>Item 17</i>

**1. Welcome, introductions and apologies [standing item]**

*Cherelle Wurrawilya (Chair)*

Our mission and vision:

1. Protect, maintain and promote Anindilyakwa culture
2. Invest in the present to build a self-sufficient future
3. Create pathways for youth to stand in both worlds

Our standards and expectations during Board meetings:

- Members will not use phones during meetings
- Members will not leave meetings without requesting permission of the Chair
- Members will return promptly after breaks
- Members will concentrate and speak up
- Members will uphold confidentiality

**2. Review and adoption of previous meeting minutes [standing item]**

Mark Hewitt

The minutes of the Board meeting held on 25-26<sup>th</sup> September were reviewed and adopted.

Moved: [REDACTED] Seconded: [REDACTED]

**3. Review of actions from previous meeting(s) [standing item]**

Mark Hewitt

The Board noted all actions from 25-26<sup>th</sup> September were completed and/or ongoing.

Moved: [REDACTED] Seconded: [REDACTED]



4. Report on attendance, if requested [standing item]

Shoshana Hill

[REDACTED]

5. Confirmation of confidential matters [standing item]

Mark Hewitt

[REDACTED]

6. CEO update [standing item]

Mark Hewitt

[REDACTED]

7. Finance report [standing item]

Colin Wakefield

[REDACTED]

8. Reports from ALC committees [standing item]

[REDACTED]

9. CEO Proposal Letter

Sean Worth (NIAA)

The ALC Board considered the options outlined by the NIAA attendee for the CEO's Position.

The Board reviewed the risks associated with each option.

The Board discussed that the option with the fastest outcome, with the lowest risk, was termination on notice and noted that this would incur a substantial payout. The payout was estimated at 500,000.00

**Board resolution:**

The Board unanimously resolved to terminate, on notice, Mark Hewitts employment in line with his employment contract.

Moved by [REDACTED]

Seconded by [REDACTED]

The Board took a break at 11:45



10. CEO Interim Appointment

The board members re-entered the room at 14:00.

Following the termination of Mark Hewitt the board returned to decide about the interim CEO appointment. The board discussed the options and noted that Colin Wakefield the current CFO could take on the interim position to ensure continuity and a focus on the closure of governance issues.

██████████ handed out the CV for ██████████ for the interim CEO Role. It was noted that ██████████ could submit ██████ CV and apply for the new CEO role to be considered in the full recruitment process. It was noted that the process for recruitment would follow the process approved during the last board meeting 25-26<sup>th</sup> September and that an executive search firm would be utilised.

**Board resolution:**

The Board resolved for Colin Wakefield to take on the interim CEO role and for recruitment for the new CEO to commence.

Moved by ██████████ Seconded by ██████████

The meeting adjourned for the day at 14:27.

██████████  
██████████

██████████  
██████████  
██████████  
██████████  
██████████  
██████████  
██████████  
██████████  
██████████