

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S PORTFOLIO

Program: AUSTRALIAN FEDERAL POLICE

Question No. SBE16/009

Senator McKim asked the following question at the hearing on 17 October, 2016:

Ms Saunders: If I could add to that, in terms of the observations made, in terms of potential deficiencies, it has not been just addressed through mentoring the individual investigators through the matter that they might be investigating. There has been a whole range of training delivered in response to that. I am happy to provide this list to you. Since 2013 there have been 32 different training programs delivered, in a whole range of areas, to enhance the capabilities of Nauruan police, including vulnerable-witness programs, how to investigate sex offences, in terms of sexual offence first-aider response courses, basic investigative programs, and the list goes on. So there has been significant effort made in enhancing their capacity.

Senator McKIM: I will ask for that to be provided on notice, if that is okay.

CHAIR: This is tuition requested by the Nauruan police, I assume?

Mr Colvin: Certainly it is done in consultation with them. We do not provide training that they do not want us to provide, and we will provide that to the committee. The point I would make, though, is that is training that my officers get as well. It is training that my state and territory counterparts—it is a constant ongoing procedure.

The answer to the honourable senator's question is as follows:

The AFP has provided or facilitated training for the Nauru Police Force. This includes training that was delivered as a result of findings and recommendations from the *Review into Recent Allegations Relating to Conditions and Circumstances at the Regional Processing Centre in Nauru 2015* (known as the Moss Review). All training has been developed and delivered in consultation with the NPF.

The below table sets out training delivered or facilitated by AFP for NPF members from March 2013 to October 2016.

Date	Type
March-April, June 2013	Intelligence training for four NPF members including deployment of an AFP Intelligence Analyst to provide mentoring and coaching for the period.
April 2013	Leadership training delivered by a consultant from Brisbane.
April 2013	The AFP funded installation of the <i>Police Pro</i> database as the NPF's crime management and recording system. Since <i>Police Pro</i> 's introduction and roll-out by the AFP, significant and ongoing training and mentoring has been provided and continues to be provided to all levels of the NPF.
June 2013	Negotiator training for 10 NPF members provided by AFP Police Negotiations Team.
June 2014	Two senior NPF members completed a Command, Control and Coordination (C3) course in Canberra. The AFP funded and delivered the course.

September-October 2014	Six experienced NPF members successfully completed instructor and Public Order Management command training in Honiara, with the Royal Solomon Islands Police Force (RSIPF). This training was arranged by the AFP, and the RSIPF instructors are AFP trained (AFP funded).
October 2014	Three NPF members completed a gender-based violence and human rights course in Fiji. The AFP funded the course.
November 2014	Two NPF sergeants completed an investigations management training course, which was conducted by the AFP in Fiji.
December 2014	A senior NPF member completed a strategic planning workshop in the Solomon Islands. The AFP funded the course.
February 2015	Three NPF members travelled to Canberra and successfully completed a Certificate IV in Training and Assessment.
April 2015	Training delivered by two AFP ACT members in relation to breath analysis devices and random breath testing procedures, including governance, legislation, theory and practical.
May 2015	Command, Control and Coordination (C3) Course, 20 NPF officers from members of the Executive down to Constable level. Delivered by the AFP in Nauru.
May 2015	Basic Investigations Program – Phase 3, Part 1; 12 NPF officers. Delivered by the AFP in Nauru.
June 2015	Sexual Offences First Responder Course; 12 NPF officers. Delivered by the AFP in Nauru.
June 2015	Police Negotiator training for 8 NPF members (to revalidate previously delivered training and to provide skills enhancement) delivered by the AFP in Nauru.
July 2015	Senior NPF member attended monitoring and evaluation training in Fiji.
July 2015	NPF Corporate Services Manager attended performance management and appraisal training in Fiji.
August 2015	Basic Investigations Program – Phase 3, Part 2; 12 NPF officers. Delivered by the AFP in Nauru.
August 2015	RAMSI Pre Deployment Course – 1 NPF member. Course undertaken in Canberra.
September 2015	Sexual Offences Investigations Course for 12 NPF members. Delivered by the AFP in Nauru.
October 2015	Four NPF members attended Gender and Human Rights Training in Fiji. Funded and organised by AFP.
October 2015	Two NPF members attended a Statistics Workshop in Fiji. Funded and organised by AFP.
November 2015	The NPF PPTAG representative attended a Legislation and Policy Workshop in Australia. Funded and organised by the AFP.
November 2015	Three NPF members completed a Certificate IV in Workplace Assessing and Training in Canberra.
November 2015	Six NPF members successfully completed an Officer Safety Train the Trainer Program delivered by the Royal Solomon Island Police Force (RSIPF) in Honiara. This training was arranged and funded by the AFP.
March 2016	Thirty-six NPF members successfully completed a Public Order

	Management Program (POM) Level Two, delivered in Nauru by RSIPF POM trainers in Nauru. The AFP arranged and funded the training, and had previously trained the RSIPF instructors.
March 2016	Six NPF members successfully completed a POM Level two Train the Trainer program delivered in Nauru by RSIPF POM trainers. This training was arranged and funded by the AFP.
April 2016	Four NPF members attended Interviewing Vulnerable Witnesses program in Canberra. The training was arranged and funded by the AFP.
May 2016	Three NPF members successfully completed a driver training workshop, provided on Nauru by the AFP.
June 2016	Twelve NPF members completed a Leadership and Command Workshop, delivered by the AFP on Nauru.
June 2016	Three NPF members attended Interviewing Vulnerable Witnesses program in Canberra. The training was arranged and funded by the AFP.
August 2016	Eight NPF members successfully completed a driver training workshop, provided on Nauru by the AFP.