

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Climate Change, Science, Research and Tertiary Education Portfolio
Budget Estimates Hearing 2013-14
3 and 4 June 2013

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, CLIMATE CHANGE, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Personal Leave

REFERENCE: Written Question – Senator Bushby

QUESTION No.: BI-88

Did the project that the Human Resources Branch undertook a few years ago around personal leave within the Department reveal a spike in absenteeism on the Fridays and Mondays before and after long weekends? If so, what were the precise figures for absenteeism on these days and how does that compare with absenteeism rates for other days?

ANSWER

Analysis undertaken for the period 1 November 2009 to 31 October 2010 found that there was a slight increase in personal leave usage on either side of public holidays. In total, over the 12 month period, 480 unscheduled leave days were taken before a public holiday and 547 unscheduled leave days were taken the day after a public holiday.

It was found that the highest leave usage day was Tuesday; however it should be noted that it was only slightly higher at 20.7 per cent with leave usage across the week at approximately 20 per cent per day.

Recent analysis has revealed there is no longer a spike in absenteeism on the Fridays and Mondays before and after long weekends.