

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Climate Change, Science, Research and Tertiary Education Portfolio
Budget Estimates Hearing 2013-14
3 and 4 June 2013

AGENCY/DEPARTMENT: COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

TOPIC: Staff Welfare Incident Management Team

REFERENCE: Written Question –Senator Bushby

QUESTION No.: BI-60

The answer to AI-6 (2012-13) shows that the Staff Welfare Incident Management Team is comprised predominantly of managers in the CSIRO Legal, HR and Communications areas. Why doesn't the team include any workplace health & safety or staff representatives? What role will this team play in reviewing and acting upon the current investigation into workplace bullying

ANSWER

The membership of the Staff Welfare Incident Management (SWIM) team is dynamic and adjustments are made to the membership of that team, to draw on differing expertise from across CSIRO, as is required. Whilst there has not been a permanent health and safety expert on this team, Mr Craig Roy, Deputy Chief Executive Science, Strategy and People, has been a permanent member of this team and as the Executive Team member responsible for the health and safety function in CSIRO, he is able to provide representation of this function on an ongoing basis within this team. The CSIRO Staff Association is formally represented on the CSIRO Consultative Council which has received a number of briefings on the Independent Review process.

CSIRO will not be able to confirm what role the SWIM team will play in reviewing and acting upon the recommendations that may arise from the Pearce investigation until the report is handed down and the recommendations are known. However, it is likely that members of the SWIM team will have a role in reviewing the recommendations. Until the recommendations are known it is not possible to identify who within the SWIM team will have a role to play in acting upon any recommendations that may be contained in the report.