

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Climate Change, Science, Research and Tertiary Education Portfolio
Budget Estimates Hearing 2013-14
3 and 4 June 2013

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, CLIMATE CHANGE, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: BI-112

1. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

ANSWER

Please refer to SI-130 and AI-109 for details on staff recruitment for the period 1 July 2012 to 31 January 2013.

DEPARTMENT OF INDUSTRY, INNOVATION, CLIMATE CHANGE, SCIENCE, RESEARCH AND TERTIARY EDUCATION

1. For the period 1 February 2013 to 31 May 2013, the Department recruited 83 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS1	2
APS2	37
APS3	2
APS4	3
APS5	10
APS6	8
EL1	13
EL2	4
SES Band 1	2
SES Band 2	2
Total	83

Please note that there was no recruitment activities reported during the period of 1 February 2013 to 31 May 2013 by the Department of Climate Change and Energy Efficiency Aurion System.

- For the period 1 February 2013 to 31 May 2013, the Department recruited an additional 74 non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS1	4
APS2	3
APS3	9
APS4	9
APS5	9
APS6	21
EL1	16
EL2	3
Total	74

- Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that were recruited in the period is unable to be provided.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

- For the period 1 February 2013 to 31 May 2013, AIATSIS recruited an additional one ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
EL2	1

- For the period 1 February 2013 to 31 May 2013, AIATSIS recruited an additional 11 non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS1	1
APS3	4
APS4	2
APS5	3
EL2	1
Total	11

- Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that were recruited in the period is unable to be provided.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

1. Please note that AIMS staff are employed under the *Australian Institute of Marine Science Act*. Staff are generally initially recruited on a fixed term contract (three to five years) and, if the position is ongoing and funding is available, AIMS will seek to offer indefinite (ongoing) employment.
2. For the period 1 February 2013 to 31 May 2013, AIMS recruited three non-ongoing staff. The classification breakdown is as follows:

Number of recruits	
Classification	Number of Recruits
AOF Level 3	1
AOF Level 4	2
Total	3

3. Non-ongoing staff are employed on contract. Please refer to the table above. The average length of employment is 36 months.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. For the period 1 February 2013 to 31 May 2013, ANSTO recruited 12 ongoing staff. The classification breakdown is as follows:

Number of recruits	
Classification	Number of Recruits
BAND 3	2
BAND 4	2
BAND 5	3
BAND 6	4
Contract	1
Total	12

2. For the period 1 February 2013 to 31 May 2013, ANSTO recruited an additional 14 non-ongoing staff. The classification breakdown is as follows:

Number of recruits	
Classification	Number of Recruits
BAND 1	2
BAND 4	11
BAND 5	1
Total	14

3. For the period 1 February 2013 to 31 May 2013, one employee was employed on contract with average length of contract being six months.

AUSTRALIAN RESEARCH COUNCIL (ARC)

1. For the period 1 February 2013 to 31 May 2013, ARC recruited four ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS4	1
APS5	1
APS6	1
EL1	1
Total	4

2. For the period 1 February 2013 to 31 May 2013, ARC recruited an additional five non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS3	2
APS4	1
APS5	1
EL1	1
Total	5

3. For the period 1 February 2013 to 31 May 2013, 10 employees were employed on contract with average length of contract being six months.

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

1. For the period 1 February 2013 to 31 May 2013, ASQA recruited nine ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS5	3
APS6	4
EL1	1
EL2	1
Total	9

2. For the period 1 February 2013 to 31 May 2013, ASQA recruited an additional 15 non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS3	5
APS5	2
APS6	4
EL1	4
Total	15

- For the period 1 February 2013 to 31 May 2013, 13 employees were employed on contract with average length of contract being eight months.

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

- For the period 1 February 2013 to 31 May 2013, CSIRO recruited 34 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
CSOF2	4
CSOF3	8
CSOF4	9
CSOF5	4
CSOF6	7
CSOF Clause 11	2
Total	34

- For the period 1 February 2013 to 31 May 2013, CSIRO recruited an additional 141 non-ongoing staff. The classification breakdown is as follows:

Number of recruits	
Classification	Number of Recruits
CSOF1	1
CSOF2	19
CSOF3	46
CSOF4	49
CSOF5	12
CSOF6	4
CSOF7	2
CSOF8	3
CSOF Clause 11	5
Total	141

- CSIRO does not classify staff as “Contract” if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the “Clause 11” category, which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

IP AUSTRALIA

- For the period 1 February 2013 to 31 May 2013, IP Australia recruited 47 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS4	16
APS6	24
EL1	4
EL2	3
Total	47

- For the period 1 February 2013 to 31 May 2013, IP Australia recruited an additional 20 non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS3	11
APS4	3
APS5	1
APS6	4
EL1	1
Total	20

- Nil.

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

- For the period 1 February 2013 to 31 May 2013, TEQSA recruited three ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS6	1
EL1	1
EL2	1
Total	3

- Nil.

- Nil.

CLEAN ENERGY REGULATOR (CER)

Please refer to Question No. 108 provided to the Environment and Communications Legislation Committee from the 2012-13 Additional Estimates for details on staff recruitment for the period 1 July 2012 to 28 February 2013.

1. For the period 1 March 2013 to 31 May 2013, CER recruited 11 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS3	1
APS5	4
APS6	2
EL1	3
EL2	1
Total	11

2. For the period 1 March 2013 to 31 May 2013, CER recruited an additional seven non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS5	2
APS6	3
EL1	2
Total	7

3. All contracts entered into by the Clean Energy Regulator are published on AusTender at www.tenders.gov.au. Information on contract value, supplier, contract period and the type of work undertaken are provided.

CLIMATE CHANGE AUTHORITY (CCA)

Please refer to Question No. 149 provided to the Environment and Communications Legislation Committee from the 2012-13 Additional Estimates for the period 1 July 2012 to 11 February 2013

1. For the period 12 February 2013 to 31 May 2013, CCA recruited five ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS6	1
EL1	3
EL2	1
Total	5

2. For the period 12 February 2013 to 31 May 2013, CCA recruited an additional one non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS5	1

3. For the period this financial year to 31 May 2013, six employees were employed on contract with the average length of contract being less than one month.