

Senate Standing Committee on Economics**ANSWERS TO QUESTIONS ON NOTICE**

Resources, Energy and Tourism Portfolio

Budget Estimates

28 May 2012

Question: BR35
Topic: Graduate Recruitment
Proof Hansard Page: Written

Senator Bushby asked:

What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.

Answer:***Department of Resources, Energy & Tourism***

The Department's cost for the recruiting of 2012 graduates was \$74,500, which includes:

Recruitment Action	Cost
Advertising	\$21,500
Relocation expenses for successful candidates	\$53,000
Total	\$74,500

Tourism Australia

Tourism Australia does not have an annual graduate intake. TA does facilitate the placement of University students for work experience where it is a mandatory component of their curriculum. The cost of administering this placement is less than \$5,000 per year.

Geoscience Australia

The total cost of recruitment to the 2011-12 financial year is \$120,700. The cost of this recruitment action includes:

Recruitment Action	Cost
University visits, information and advertising	\$10,500
Recruitment costs	\$31,834.63
Relocation costs	\$58,365.37
Scribing services	\$5,000
Psychometric testing	\$15,000
Total	\$120,700