

**Parliament of the Commonwealth of Australia**

**Third Report of the  
Senate Select Committee on Superannuation**

**Super  
and the  
Financial System**

**Canberra**

**October 1992**

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## TERMS OF REFERENCE

To inquire into and report upon:

- (a) the constitutional arrangements governing superannuation;
- (b) the taxation arrangements which apply to superannuation;
- (c) the adequacy of prudential control arrangements applying to superannuation funds;
- (d) the implications for the financial system of the expected growth in superannuation fund assets;
- (e) the investment of monies by superannuation funds;
- (f) the ownership of surpluses in defined benefit superannuation funds;
- (g) the level and structure of fees and commissions charged in relation to superannuation fund membership and asset management;
- (h) the information available to members of superannuation funds;
- (i) the representation of fund members in trustee structures of superannuation funds;
- (j) the dispute resolution mechanisms available to members of superannuation funds;
- (k) the rules applying to contributions and the vesting and preservation of benefits;
- (l) the appropriate means of providing adequate superannuation for part time and casual employees and the feasibility of providing superannuation for people outside the workforce;
- (m) the rate of employer non-compliance with superannuation awards;
- (n) the possibilities for simplifying superannuation;

- (o) the feasibility of providing improved benefits to superannuation arrangements in lieu of increased contributions under superannuation awards in appropriate circumstances; and
- (p) the need for an appropriate target and timetable for the achievement of adequate levels of superannuation;
- (q) any other relevant matters, including superannuation arrangements existing in other countries.

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## REPORTING STRATEGY AND LIST OF COMMITTEE REPORTS

The Committee has presented the following papers and reports to the Senate:

Title	Date	Term of Reference
<i>Super Systems Survey</i> – A Background Paper on Retirement Income Arrangements in Twenty-one Countries	December 1991	(q)
Papers relating to the Byrnwood Ltd, WA Superannuation Scheme	March 1992	
Interim Report on Fees, Charges and Commissions in the Life Insurance Industry	June 1992	(g) and (h)
First Report of the Senate Select Committee on Superannuation – <i>Safeguarding Super</i> – The Regulation of Superannuation	June 1992	(a), (c), (d), (e), (f), (h), (i), and (j)
Second Report of the Senate Select Committee on Superannuation – <i>Super Guarantee Bills</i>	June 1992	(l), (m), (o) and (p)
<i>Super Charges</i> – An Issues Paper on Fees, Commissions, Charges and Disclosure in the Superannuation Industry	August 1992	(g) and (h)
Third Report of the Senate Select Committee on Superannuation – <i>Super and the Financial System</i>	October 1992	(d)

The Committee envisages reporting on the outstanding terms of reference on or before 14 December 1992. The final report/s will address the following issues:

Issue	Term of Reference
Superannuation – The Social Links	(k) and (q)
<ul style="list-style-type: none"> <li>• Vesting and Preservation</li> <li>• Interaction of Superannuation with the Social Security System</li> <li>• Lump Sums and Annuities</li> </ul>	
Taxation and Simplification of Superannuation	(b) and (n)
Superannuation and the Consumer	(g) and (h)