

# Recommendations

## Recommendation 1

2.126 The committee recommends that the government reject recommendations 5 and 7 of the Religious Freedom Review, which permit faith-based educational institutions to single out certain groups for discrimination on the basis of sexual orientation, gender identity or relationship status, in particular circumstances.

## Recommendation 2

2.127 The committee recommends that the government immediately release to the public the full report and findings of the Religious Freedom Review.

## Recommendation 3

2.131 The committee recommends the Australian Government amend section 37 and remove subsection 38(3) of the *Sex Discrimination Act 1984*, and amend any other relevant legislative provisions, to prohibit discrimination against students on the grounds of the protected attributes in the Act.

## Recommendation 4

2.137 The committee recommends that further consideration be given to amending the *Sex Discrimination Act 1984*, and any other relevant legislation, to prohibit discrimination by faith-based educational institutions against teachers and staff on the grounds of the protected attributes in the Act. In so doing, consideration should be given to the relevant provisions of the *Anti-Discrimination Act 1998* (TAS) discussed in this report.

## Recommendation 5

2.140 The committee recommends that consideration be given to inserting in law a positive affirmation and protection of religious freedom in Australia that is appropriately balanced with other rights.

