

RECOMMENDATIONS

Recommendation 1

3.66 The committee recommends that the Bill be amended to provide that religious exemptions in section 37 of the *Sex Discrimination Act 1984* do not apply in respect of sexual orientation, gender identity and intersex status in connection with the provision of Commonwealth-funded aged care services.

Recommendation 2

3.72 The committee recommends that the *Fair Work Act 2009*, the *Fair Work (Registered Organisations) Act 2009* and the *Broadcasting Services Act 1992* be amended to replace references to 'sexual preference' with 'sexual orientation', and to include the new protected grounds of 'gender identity' and 'intersex status'.

Recommendation 3

3.73 The committee recommends that the Australian Human Rights Commission Regulations 1989 be amended to replace references to 'sexual preference' with 'sexual orientation', and to include the new protected grounds of 'gender identity' and 'intersex status'.

Recommendation 4

3.74 Subject to Recommendation 1, and after due consideration of Recommendations 2 and 3, the committee recommends that the Senate pass the Bill.

