

APPENDIX 1

SUBMISSIONS PUBLISHED ON THE COMMITTEE'S WEBSITE

Submission Number	Submitter
1	Mr Paul Hobson
2	Mr Allan Choveaux
3	Dr Tiffany Jones
4	Mr Matthew Gee Kwun Chan
5	Name Withheld
6	Mrs Ruth Allison
7	Mr Tristan Pyke
8	Ms Elena Jeffreys
9	Australian Human Rights Commission
10	Dr Arthur Hartwig
11	Mr Chris Hamill
12	Organisation Intersex International Australia
13	Fellowship of Congregational Churches
14	Jodine
15	Name Withheld
16	Canon Dr David Claydon
17	Ms Nola Drum
18	Michael and Denise Corbin and Penelope Butler
19	Dr Mansel Rogerson
20	Ms Tina Vartis
21	Anti-Discrimination Board of New South Wales
22	Name Withheld

23	Wauchope Presbyterian Church
24	Australian Domestic and Family Violence Clearinghouse
25	Rainbow Communities Tasmania
26	Working Women's Centre South Australia
27	Australian Family Association Western Australia
28	Queensland Working Women's Service
29	Mr Dirk Jackson
30	Department of Finance and Deregulation
31	Mrs Anne O'Dwyer
32	Hendrik and Belinda Terpstra
33	The Royal Australian and New Zealand College of Psychiatrists
34	Terry and Cheryl Young
35	Nick and Natalie Blismas
36	Women's Health Victoria
37	Mr Joel van der Horst
38	Jeremy and Rachel Hopwood
39	Mr Matthew Grinter
40	Mr Kenneth Lewis
41	Mr David Forster
42	Christopher and Katharina Hopwood
43	Mr Fred Bramich
44	Mr Michael Clark
45	Name Withheld
46	Mrs Helen Drew
47	Mr Graham McDonald
48	Ms Gabrielle Lord
49	Ms Dorothy Long

50	Name Withheld
51	Name Withheld
52	Confidential
53	Name Withheld
54	Reverend Lance Lawton
55	Mr Ted Skuse
56	Name Withheld
57	Name Withheld
58	Australasian Railway Association
59	Mr Michael Cox
60	Mr Ian Hore-Lacy
61	Reverend Steve Davis
62	Name Withheld
63	Name Withheld
64	Ms Catherine Robertson
65	Mr Andrew Vallance
66	Mr Gordon Kappelhoff
67	Mrs Jennie Pakula
68	Ms Rachel Driver
69	Confidential
70	Mr Terry King
71	Ms Evelyn Castelletti
72	Mr Robert Combs
73	Ms Renai Ahlatis
74	Ms Nastasha Park
75	Mr Lance Eccles
76	Ms Ruth Zanetti

77	Name Withheld
78	Mr Trevor Adams
79	Mr Chris Reibel
80	Mr Mark Vegar
81	Mr Luigi Rosolin
82	Name Withheld
83	Name Withheld
84	Mr Dean McPherson
85	Mr Michael Fisher-White
86	Dr Martin Rice
87	Mr David Stone
88	H Bohn
89	Mr John Wall
90	Pastor Chris Ganter
91	Mr James Warland
92	Apostolic Church Australia
93	Mr Richard Jones
94	Mrs Heather Juniper
95	Name Withheld
96	Name Withheld
97	Mr Randell Greem
98	Name Withheld
99	Mr Luke Howard
100	Ms Raewyn Borlase
101	Mr Michael Ord
102	Brian and Judith Magree
103	Dalby Christian Outreach Centre

104	Victorian Trades Hall Council
105	Mr Geoff Dyer
106	Mr Joseph Stephen
107	Mr Allan Wilkinson
108	Ms Natasha Burfield
109	Mr John O'Regan
110	Name Withheld
111	Mr Ken Fraser
112	Mr Trevor Warmesley
114	Mr Clinton Le Page
115	Mr Peter Dolan
116	Linda and John Patey
117	Mr Julian Oosterloo
118	Name Withheld
119	Mr Chris Broomhead
120	Dr Stephen Ridge
121	Mr Adrian Gallagher
122	Name Withheld
123	Brian and Robyn Pickering
124	Mr Les Ormrod
125	Mr Barry Mulquin
126	Mr Alastair Wilson
127	Mr John Angelico
128	Dr Jereth Kok
129	Mr John Craig
130	Attorney-General's Department
131	Endeavour Forum

- 132 Joint submission from the Hon Nick Goiran MLC, Mr Michael Sutherland MLA and Mr Peter Abetz MLA
- 133 Mr Michael Weeks
- 134 Mr Ian Collett
- 135 Mr Alan Barnard
- 136 Mr Paul McCormack
- 137 Mr Andy Semple
- 138 Mr Chris Field
- 139 Mr Marcel Smith
- 140 Name Withheld
- 141 Ms Gabrielle Walsh
- 142 Mr Tim Tunbridge
- 143 Department of Developmental Disability Neuropsychiatry,
University of New South Wales
- 144 Mr Andrew Batts
- 145 Mr Alexander Cornell Stewart
- 146 David and Elizabeth Cronin
- 147 Mr Matthew Sakaris
- 148 Mr Peter Magee
- 149 Mr William Grant
- 150 Mr James Milner
- 151 Benedictine Community of Christ the King
- 152 Mr David Perrin
- 153 The Humanist Society of Victoria
- 154 Parents and Friends of Lesbians and Gays
- 155 Dyslexia Parent Network Victoria
- 156 JOY Melbourne
- 157 Mr Kenneth Higgs

158	Mr Senthorun Raj
159	Mr Ron Thiele
160	Mr Jeremy Gordon
162	Dr Philomena Horsley
163	Ms Carli Lewis
164	Mr Jai Wright
165	Mr Russell Vernon
166	Ms Dianne Murphy
167	Ms Lianna Sliw
168	Mr Damian Wilson
169	Mr Robert Starky
170	Mr David Jackson
171	Ms Pia Cerveri
172	Gwen and Bryan Hardman
173	Mr Brian Brady
174	Mr Paul Sampson
175	Graham and Lois Mitchell
176	Ms Beryl Jobe
177	Ms Julie Hagedorn
178	Mr Peter Kriewaldt
179	Mrs Colleen Blacket
180	Mr Paul Russell
181	Jeff and Karen Lawson
182	Mr Lynton Phillips
183	George and Margaret Gourlay
184	Mrs Harriet Remy-Maillet
185	Mr Ken Burt

186	Ms Doreen Western
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188	Mr Peter Kentley
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191	Menno and Marlene Bokma
192	Ms Patricia Horneman
193	Mr Allan Cleanthous
194	Mr Roji Chacko
195	Mr Edwin Holt
196	Mr Willem Roodt
197	Mr Ken Grundy
198	Mr Amit Khaira
199	Ms Sibon Apile
200	Mr Ian Kilminster
201	Family Council of Victoria
202	Dr Janet Berry
203	Councillor Tony Briffa
204	Ms Anne Hewitt, Professor Andrew Stewart, Professor Rosemary Owens, Dr Gabrielle Appleby and Ms Beth Nosworthy
205	Dr Rosemary Mann
206	Ms Anita Downes
207	Discrimination Law Experts Group
208	Mr Rowan Payne
209	Mr Samuel Brand
210	Ms Leslie Jones
211	FamilyVoice Australia
212	Dr John Davies

213	Ms Christine Elam
214	Ms Jan Sanders
215	Mr Barry Lock
216	Confidential
217	beyondblue
218	Shop Distributive and Allied Employees' Association
219	Ms Lorraine Harrison
220	Mr Craig Wallace
221	Ms Aileen Bengier
222	Reverend Matthew James
223	Ms Patricia Heazlewood
224	Ms Rosamund Riley
225	Ms Judith Patterson
226	Rainbow Families Council
227	Australian Association of Social Workers
228	Mr Rod Bevan
229	Mr Ken Brunjes
231	Dr Peter Couttie
232	Peter and Margaret Dormer
233	Pastor Brian Kempson
234	Rick and Lynn Bristow
235	Name Withheld
236	Mr Barry Bell
237	Christian Schools Australia
238	National Congress of Australia's First Peoples
239	Australian Federation of AIDS Organisations
240	Salt Shakers

241	Doctors for the Family
242	Executive Council of Australian Jewry
243	Melbourne Savage Club
244	ACON
245	NT Working Women's Centre
246	Australian Baha'i Community
247	Catholic Prison Ministry
248	The Law Society of South Australia
249	Castan Centre for Human Rights Law
250	Ms Tamara Britza
251	Mr Chris Gill
252	Ms Jan Thwaites
253	Mr Stephen Kinkead
254	Name Withheld
255	National Aboriginal and Torres Strait Islander Legal Services
256	Mr Paul Rogerson
257	National Farmers' Federation
258	Mr Robert Claxton
259	Ms June Laws
260	Mr John Smith
261	Ms Pippa Boyd
262	Ms Louis Stevenson
263	Willoughby, Margaret and Dorothy Summerson
264	Mr Graham Rule
265	Mr Allan Wilson
266	Mr Nolan Murphy
267	Ms Bronwyn Molloy

268	Ms Mary Allison
269	Mr Owen Allison
270	Mr Grant Lock
271	Mrs Diane Newland
272	Ms Jill McKay
273	Mr Alex McCulloch
274	Mr Richard Pratt
275	Job Watch
276	Mr Ian Holford
277	Ms Mieke Walker
278	Ms Anne Rolfe
279	Suncorp Group
280	Ms Celia McCoy
281	Mr Robert Hoerisch
282	Ms Mary Whitta
283	Ms Lyn Gargan
284	Dr KF Leong
285	Ms Rebeka Diamondstar
286	Name Withheld
287	Mr Geoffrey Brent
288	Father David J Smith
289	Mr Brendan Cameron
290	Ms Carlene Strauss
292	Mr Cal Pritchard
293	Mr Leigh Cowan
294	Ms Jessica Lancaster
295	Ms Elizabeth King

296	Mr Jed Gilbert
297	Ms Maddalena Torre
298	Androgen Insensitivity Support Group Australia
299	Mr Bayne MacGregor
300	Mr Jeffrey Gill
301	Mr Michael Yates
302	Ms Jessica Sutton
303	Mr David Hollingworth
304	Ms Sianon Daley
305	Ms Deborah Hoad
306	Mr Justin Johnson
307	Civil Contractors Federation
308	Australian Psychological Society
309	Australian Federation of Disability Organisations
310	Australian Council of Trade Unions
311	White Ribbon Australia
312	Catholic Women's League Australia
313	Australian Women Against Violence Alliance
314	Clubs Australia Industrial
315	United Voice
316	Domestic Violence Victoria
317	National Tertiary Education Union
318	Prisoners' Legal Service
319	Business Council of Australia
320	National LGBTI Health Alliance
321	Chartered Secretaries Australia
322	A Gender Agenda

323	National Disability Services
324	Vision Australia
325	Tasmanian Gay and Lesbian Rights Group
326	UnitingCare Community
327	North Melbourne Legal Service
328	New South Wales Council for Civil Liberties
329	Anglicare Sydney
330	Free TV Australia
331	Institute of Public Affairs
332	Mr Aram Hosie
333	Australian Unity
334	National Association of Community Legal Centres and Kingsford Legal Centre
335	Inner City Legal Centre
336	Women's Legal Services Australia
337	Living Positive Victoria
338	Caxton Legal Centre
339	Women's Legal Services New South Wales
340	Women's Legal Centre (ACT and Region)
341	Mr Steven Münchenberg
342	Queensland Independent Education Union
343	Australian Education Union
344	Q Society of Australia
345	The Hon Diana Bryant AO, Chief Justice, Family Court of Australia
346	Victoria Legal Aid
347	Federation of Ethnic Communities' Councils of Australia
348	Financial Services Council

349	Tenants' Union of New South Wales
350	Centre for Comparative Constitutional Studies
351	Australian Services Union
352	Equality Rights Alliance
353	Master Builders Australia
354	Women's Law Centre of Western Australia
355	Victorian Government
356	Independent Education Union of Australia
357	Australian Family Association
358	Australian Council of Human Rights Agencies
359	Australian Association of Christian Schools
360	Australian Catholic Bishops Conference
361	Australian Institute of Company Directors
362	Anti-Discrimination Commission Queensland
363	National Retail Association
364	Victorian AIDS Council/Gay Men's Health Centre
365	Right to Life Association Western Australia
366	Disability Discrimination Legal Service and Villamanta Disability Rights Legal Service
367	The Equal Rights Trust
368	LGBTI Legal Service
369	Arts Law Centre of Australia
370	South Australian Wine Industry Association
371	Val's Cafe
372	Gay and Lesbian Health Victoria, La Trobe University
373	Mr Dale Reardon
374	Maurice Blackburn Lawyers

375	Hotham Mission
376	The Australian Sex Party
377	Wilberforce Foundation
378	Diversity Council Australia
379	Liberty Victoria
380	Anglican Church Diocese of Sydney
381	Victorian Employers' Chamber of Commerce and Industry
382	Construction, Forestry, Mining and Energy Union
383	Australian GLBTIQ Multicultural Council
384	Coalition of Activist Lesbians Australia
385	Cairns Community Legal Centre
386	Catholic Health Australia
387	NSW Gay and Lesbian Rights Lobby
388	HammondCare
389	New South Wales Reconciliation Council
390	Aboriginal and Torres Strait Islander Women's Legal Service
391	Catholic Archdiocese of Sydney
392	Victorian Automobile Chamber of Commerce
393	Ethnic Communities' Council of Victoria
394	Seventh-day Adventist Church Western Australia
395	All Out
396	Darebin Sexuality, Sex and Gender Diversity Advisory Committee
397	Respect
398	Scarlet Alliance
399	Victorian Women Lawyers
400	Seventh-day Adventist Church Victorian Conference
401	Stanley River Valley Community Church

402	Human Rights Law Centre
403	National Seniors Australia
404	Saint Mary MacKillop College Albury
405	Healthy Communities
406	Australian Lawyers for Human Rights
407	Civil Liberties Australia
408	Professor Sheila Jeffreys
409	Ambrose Centre of Religious Liberty
410	Dr Augusto Zimmermann and Mrs Lorraine Finlay
411	Australian Chamber of Commerce and Industry
412	Queensland Advocacy
413	Dr Jo Harrison
414	Youth Advocacy Centre
415	Australian Industry Group
416	Australian Business Industrial
417	Dads4Kids Fatherhood Foundation
418	Australian Institute of Aboriginal and Torres Strait Islander Studies
419	Australian Christian Lobby
420	Insurance Council of Australia
421	Public Interest Advocacy Centre
422	Equal Opportunity Commission of Western Australia
423	ACT Human Rights Commission
424	Australian Finance Conference
425	Public Interest Law Clearing House
426	Mr Spencer Gear
427	Mr Bill Lloyd-Smith
428	Dr Mark Hughes

429	Anti-Discrimination Commissioner of Tasmania
430	COTA Australia
431	Reformation Ministries
432	Matrix Guild of Victoria
433	Defence Lesbian, Gay, Bisexual, Transgender, and Intersex Information Service
434	Ms Helen Stitt
435	Law Council of Australia
436	Lesbian and Gay Solidarity (Melbourne)
437	Ethos
438	Mr Alton Bowen
439	Ms Gayle Foster
440	Mr John Pfeiffer
441	Confidential
442	Ms Vi Maidment
443	Michael and Meryl Stathis
444	Dr Raymond Jones
445	Mr Tony Fisher
446	ANU College of Law "Equality Project"
447	Freedom 4 Faith
448	National Council on Intellectual Disability
449	Ms Gail Instance
450	Mr Spero Katos
451	Name Withheld
452	Ms Kate Eastman SC
453	Name Withheld
454	Mr Robert Jones

455 Council of Small Business of Australia
456 Tasmanian Baptist Churches
457 Reverend Narelle Oliver
458 Confidential
459 Confidential
460 John and Dorothy Wheeler
461 Confidential
462 Mr Paul Smithers
463 Mr Roy Ford
464 Presbyterian Church of Victoria
465 Presbyterian Church of Australia's General Assembly
466 UnitingJustice Australia
467 New South Wales Government
468 CANdo
469 Ms Chelle Destefano
470 Ms Jo Daniels
471 Mr Malcolm Eglinton
472 Mrs Louise Brady
473 Name Withheld
474 Ms Beverley Demopoulos
475 The Human Rights Council of Australia
476 Ad Hoc Interfaith Committee
477 Mr Douglas McDonald
478 Mr George Kokonis
479 Australian Baptist Ministries
480 Catholic Women's League of Victoria and Wagga Wagga
481 Reverend Les Percy

482	TransGender Victoria
483	Men's Australian Network
484	Joint Media Organisations
485	Mr Colin Johnston
486	Mr John Szilard
487	Confidential
488	Ms Amanda Williamson
489	Ms Merle Ross
490	Doug and Jean Holmes
491	Name Withheld
492	Name Withheld
493	Name Withheld
494	Ms Christine Hodges
495	Queensland Attorney-General and Minister for Justice, the Hon Jarrod Bleijie MP
496	Seventh-day Adventist Church Australia
497	Redfern Legal Centre and the Australian Human Rights Centre
498	Legal Aid New South Wales
499	The Salvation Army Australia
500	Women With Disabilities ACT
501	Ms Lynda Neasbey
502	Mr Roy Everett
503	Ms Cheryl Harrold
504	Mr Peter Dixon
505	Ms Anne Kirkwood
506	Bible Believers' Church
507	Dr Kameel Majdali

508	Name Withheld
509	Graham and Eulalie Holman
510	Ms Chris Sitka
511	Mr Andrew Stagg
512	Reverend Peter Rose
513	Dr John Leach
514	The Perth Sisters and Brothers of the Order of Perpetual Indulgence and OPI Sisters Perth Abbey of the Black Swan
515	Anglican Diocese of Tasmania
516	Mr Alastair Lawrie
517	Mr Alan Mitter
518	Mr Bob Densley
519	Mr Peter Gelding
520	Name Withheld
521	Mr Peter Torlach
522	Pastor Neil Hampel
523	Mrs M Cottrell
524	Ms Marilyn Kulpinski
525	Mr C Bennett
526	Mr Edward Yee
527	Mr David Glasgow
528	Dr D Gaffney
529	Mr Lyle Hutchinson
530	Mr Patrick Cole
531	Mr Ken Francis
532	Mr Jason Stehn
533	Reverend Angus McLeay

534	Victorian Gay and Lesbian Rights Lobby
535	Mr Daniel Scot
536	Name Withheld
537	Mr Alex Greenwich MP
538	Mr Graham Douglas-Meyer
539	Mr Adrian Gunton
540	Mr Corey Irlam
541	Mr Matthew Vermeulen
542	Mrs Yvonne Pratt
543	Name Withheld
544	Simone Tippet and Karen Magee
545	Mr Greg Walsh
546	Name Withheld
547	Ms Rita Joseph
548	Name Withheld
549	Name Withheld
550	Mr Graeme Scott
551	Kerry and Karen Bos
552	Name Withheld
553	Mr Drew Koppe
554	Queensland Council for Civil Liberties
555	Mr Duane Sewell
556	Australian Centre for Disability Law
557	Tasmanian Attorney-General and Minister for Justice, the Hon Brian Wightman MP
558	Professor Nicholas Aroney and Professor Patrick Parkinson AM
559	Name Withheld

560	Confidential
561	Mrs Mary Clare Meney
562	Ms Michele Dickinson
563	Reverend Richard Armour
564	Mr James Newburrie
565	Name Withheld
566	Mr Alan Manson
567	Name Withheld
568	Ms Heidi Forrest
569	Mrs Judy Wilyman
570	Tamsin White
571	Mr Matt Brazier
572	Mr Philip Rabl
573	Mr Bob Buckley
574	Jack and Nanette Blair
575	Associate Professor Guy Hall
576	Mr Damian Capp
577	Mr Eric Jones
578	Mr Steve Lick
579	Name Withheld
580	Ms Zoe Brain
581	Mr Phillip Douglass
582	Ms Jo Lillicot
583	Ms Jacquie Seemann
584	Mr R Brennan
585	Rationalist Society of Australia
586	Mental Health Council of Australia and beyondblue

587	Confidential
588	Gender Vie
589	Gerard and Andrea Calilhanna
590	Australian Federation of Employers and Industries
591	Victorian Women's Trust
592	Police Federation of Australia
593	Accommodation Association of Australia
594	Jewish Australian Community
595	Parliamentary Joint Committee on Human Rights

ADDITIONAL INFORMATION RECEIVED

- 1 Article tabled by Liberty Victoria at public hearing on 23 January 2013 – 'If we believe all people are equal we must live this'
- 2 Article tabled by Liberty Victoria at public hearing on 23 January 2013 – 'Shutting out the 'sinners' feeds bigotry'
- 3 Document tabled by beyondblue at public hearing on 23 January 2013 – 'Summary of proposed amendments to the Human Rights and Anti-Discrimination Bill 2012'
- 4 Report tabled by beyondblue at public hearing on 23 January 2013 – 'Mental Health, Discrimination and Insurance: A Survey of Consumer Experiences 2011'
- 5 Report tabled by Organisation Intersex International at public hearing on 24 January 2013 – 'On the management of differences of sexual development: Ethical issues relating to "intersexuality"'
- 6 Opening statement tabled by the Australian Human Rights Commission at public hearing on 24 January 2013
- 7 Response to a question on notice provided by Mr Mark Sneddon, Crown Counsel (Advisings) on behalf of the Victorian Government on 31 January 2013
- 8 Response to question on notice provided by Australian Chamber of Commerce and Industry on 31 January 2013

- 9 Responses to questions on notice provided by Australian Council of Trade Unions on 31 January 2013
- 10 Response to question on notice provided by Australian Human Rights Commission on 4 February 2013
- 11 Document tabled by Attorney-General's Department at public hearing on 4 February 2013 – 'Options in response to concerns raised in respect of paragraph 19(2)(b)'
- 12 Response to a question on notice provided by Public Interest Advocacy Centre on 4 February 2013
- 13 Responses to questions on notice provided by the Attorney-General's Department on 8 February 2013
- 14 Response to a question on notice provided by Australian Federation of Disability Organisations on 18 February 2013