

Recommendations

Recommendation 1

5.16 The committee recommends that the Department of Defence commit to maintaining its physical science and engineering workforce capabilities in key areas to allow it to be both a 'smart buyer' and a technically proficient owner of materiel.

Recommendation 2

5.17 The committee recommends that the Department of Defence create a role, with appropriate subject matter expertise, analogous to the Director General of Technical Airworthiness, as a regulator to assess the competencies required for specific procurement and sustainment positions and the suitability of candidates to meet those competencies.

Recommendation 3

5.23 The committee recommends that the Department of Defence take a strategic approach to the professional development of its physical science and engineering workforce as part of the Defence Industry Capability Plan.

Recommendation 4

5.27 The committee recommends that the Department of Defence undertake an assessment of workforce models to encourage more flexible and attractive arrangements for its critical physical science and engineering workforce.

Recommendation 5

5.32 The committee recommends that the Australian Government clarify that the Defence Science and Technology Group will not be integrated into the Capability, Sustainable and Acquisition Group.

Recommendation 6

5.33 The committee recommends that the Department of Defence ensure that the roles and responsibilities of the Defence Science and Technology Group are directed to its areas of competence, rather than to technical risk assessments.

Facilitating collaboration

Recommendation 7

5.37 The committee recommends that the Department of Defence, in establishing the Defence Innovation Hub and the Next Generation Technology Fund review the obstacles to public research agencies, academia and industry personnel participating in research and development initiatives.

