

# Appendix 1

## Submissions and additional information

### Submissions

<b>Number</b>	<b>Submitter</b>
1	Confidential
2	Confidential
3	Confidential
4	Confidential
5	Confidential
6	Confidential
7	Confidential
8	Confidential
9	Confidential
10	Confidential
11	Confidential
12	Confidential
13	Confidential
14	Confidential
15	Mr Shaun Newman
16	Mr Richard Edmands
17	Mr John Nielsen
18	Ms Marie Duffy
19	Ms Rebecca Coles
20	Mr Allan Mearns
21	Ms Louise Noble
22	Mr Paulo Gomes
23	Mr Leon De Lisle
24	Lindsay Johnston
25	Mr Robert Phillips
26	Confidential
27	Confidential
28	Confidential
29	Confidential
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31	Confidential
32	Confidential
33	Confidential
34	Confidential

35 Confidential  
36 Confidential  
37 Confidential  
38 Confidential  
39 Confidential  
40 Ms Linda Gillies  
41 Mr Peter White  
42 Ms Bienne Tam  
43 Mr Michael Mounteney  
44 Ms Cristie Lacaze  
45 Mr James Scanlon  
46 Mr Wayne Bridge  
47 Mr Tom Clarke  
48 Ms Emma Cound  
49 Ms Michelle De Stefano  
50 Mr Tony Konjarski  
51 Mr David Manion  
52 Confidential  
53 Mr Andy Matchett  
54 Ms Catherine Whalley  
55 Confidential  
56 Confidential  
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72 Confidential  
73 Confidential  
74 Confidential  
75 Confidential  
76 Mr Michael Donohue  
77 Ms Catherine Hales  
78 Mr David Drummond

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79	Confidential
80	Dene McMillan
81	Confidential
82	Confidential
83	Confidential
84	Confidential
85	Confidential
86	Confidential
87	Confidential
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90	Confidential
91	Confidential
92	Confidential
93	Confidential
94	Confidential
95	Confidential
96	Confidential
97	Confidential
98	Confidential
99	Confidential
100	Ms Fiona Martin
101	Ms Bianca Chisholm
102	Mr Rex Meechin
103	Mr Scott Johnston
104	Mr Allan Pitter
105	Ms Maureen Hill
106	Mr Zoltan Petri
107	Confidential
108	Confidential
109	Confidential
110	Confidential
111	Confidential
112	Confidential
113	South Australian Government
114	Confidential
115	Confidential
116	Confidential
117	Confidential
118	Griffin Coal
119	Mr Jim Angel
120	Mr David Fahey
121	Mr Gilbert Texier
122	Ms Lynette Mcintosh

123	Confidential
124	Confidential
125	Confidential
126	Confidential
127	Confidential
128	Mr Peter Bates
129	Mr Robert Russell-Brown
130	Mr Bill Hubble
131	Ms Rhonda Roberts
132	Housing Industry Association
133	Mr Ryan McShane
134	Cheyne Crellin
135	Ms Sharyn Neale
136	Ms Alena Ward
137	Ms Sandra Betts
138	Mr Graham Wood
139	Mr Trevor Rose
140	Ms Suzannah Mellon
141	Mr Neil Forsyth
142	Mr Tomas Campbell
143	Confidential
144	Confidential
145	Esso Australia
146	Confidential
147	Victorian Trades Hall Council
148	Australian Chamber of Commerce and Industry
149	Australian Government Department of Employment
150	Queensland Government
151	Confidential
152	Ms Sonja Frith
153	Mr Brett King
154	Australian Manufacturing Workers' Union, West Australian Branch
155	Confidential
156	Carlton & United Breweries
157	Maurice Blackburn Lawyers
158	The Australasian Meat Industry Employees' Union
159	Confidential
160	Community and Public Sector Union
161	Mr Tyson Barry
162	Mr Chad Mitchell
163	Mr Rodney Latham
164	Mr Aaron Roberts
165	Mr Michael Sewell
166	Mr Mick Murray MLA

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167	Legal Aid New South Wales
168	Mr Jay Scoffern
169	Mr Paul Beaglehole
170	Ms Jane Beaglehole
171	Mrs Leonie Scoffern
172	Mr Brett Pernich
173	Mr Greg Avins
174	Mr Jamie Putland
175	Maritime Union of Australia, Queensland Branch
176	WESTjustice (Western Community Legal Centre)
177	Victorian Government
178	The Salvation Army
179	Ai Group
180	Unions NSW
181	UnionsWA
182	Australian Council of Trade Unions
183	Uniting Church in Australia, Synod of Victoria and Tasmania
184	Electrical Trades Union (Victorian Branch)
185	Australian Maritime Officers Union
186	Ballarat Regional Trades and Labour Council Inc
187	JobWatch
188	Employment Law Centre of WA
189	Ms Laura Blandthorn
190	Young Workers Centre
191	Shop, Distributive & Allied Employees' Association
192	Queensland Nurses' Union
193	Australian Workers' Union Victorian Branch
194	Chamber of Commerce and Industry of Western Australia
195	Confidential
196	Australian Manufacturing Workers' Union
197	Electrical Trades Union
198	National Union of Workers
199	Shearers and Rural Workers Union
200	Construction, Forestry, Mining and Energy Union
201	Parmalat Echuca AMWU and ETU members
202	AGL
203	United Voice
204	Australian Institute of Marine and Power Engineers (AIMPE)
205	Australian Services Union
206	Queensland Council of Unions
207	Confidential
208	Retail and Fast Food Workers Union
209	Dnata
210	Deliveroo Australia Pty Ltd

211	Parmalat Australia Ltd
212	Confidential

### **Additional information**

- Document provided by Senator Gavin Marshall.
- Document (2) provided by Senator Gavin Marshall.
- Response by Oxford Cold Storage to comments made by the National Union of Workers at a public hearing in Melbourne, 15 March 2017.
- Clarification of evidence by United Voice, relating to a public hearing in Sydney, 18 April 2017.
- Response by Victorian Hospitals' Industrial Association to comments made by the Health Workers Union at a public hearing in Ballarat, 14 March 2017.
- Response by Hepburn Health to comments made by the Health Workers Union at a public hearing in Ballarat, 14 March 2017.

### **Tabled documents**

- Document tabled by Mr Timothy Kucera of the Australian Manufacturing Workers' Union (West Australian branch) at a public hearing in Collie, W.A., 3 February 2017.
- Document tabled by Ms Donna Davies at a public hearing in Collie, W.A., 3 February 2017.
- Document tabled by Ms Donna Davies at a public hearing in Collie, W.A., 3 February 2017.
- Document tabled by Mr Mick Murray MLA, member for Collie-Preston, Parliament of Western Australia, at a public hearing in Collie, W.A., 3 February 2017.
- Document tabled by Mrs Leonie Scoffern at a public hearing in Collie, W.A., 3 February 2017.
- Document tabled by Mr Charles Cameron of the Recruitment and Consulting Services Association at a public hearing in Melbourne, 15 March 2017.
- Documents tabled by Mr Ben Davis of the Australian Workers Union at a public hearing in Melbourne, 15 March 2017.
- Documents tabled by Mr Ben Davis of the Australian Workers Union at a public hearing in Melbourne, 15 March 2017.
- Document tabled by Senator Gavin Marshall at a public hearing in Melbourne, 18 May 2017.
- Document tabled by Senator Ketter at a public hearing in Canberra, ACT, 9 June 2017.

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- Document tabled by Fair Work Ombudsman at a public hearing in Canberra, ACT, 9 June 2017.
  - Document tabled by Fair Work Ombudsman at a public hearing in Canberra, ACT, 9 June 2017.
  - Document tabled by Senator McKenzie at a public hearing in Canberra, ACT, 9 June 2017.

### **Answers to questions on notice**

- Answer to question taken on notice by Mr Steven McCartney and Mr Glenn McLaren of the AMWU (WA Branch), asked by Senator Pratt at a public hearing in Collie, W.A., 3 February 2017.
- Answer to written question on notice by the CFMEU, asked by Senator McKenzie, received 22 February 2017.
- Answer to question taken on notice by Griffin Coal, asked by Senator Marshall at a public hearing in Canberra, 6 February 2017, and by Senator Pratt, received 28 February 2017.
- Answers to questions taken on notice by the Health Workers Union at a public hearing in Ballarat, Victoria, on 14 March 2017, received 4 April 2017.
- Answer to question taken on notice by Mr Richard Owen, Chairman ExxonMobil Australia Group of Companies, asked by Senator Marshall, at a public hearing in Melbourne, 15 March 2017.
- Answers to questions taken on notice by AGL at a public hearing in Melbourne, 15 March 2017.
- Answers to questions taken on notice by the Housing Industry Association at a public hearing in Sydney, 18 April 2017.
- Answers to questions taken on notice by Carlton United Breweries at a public hearing in Melbourne, 18 May 2017.
- Answers to questions taken on notice by the Retail and Fast Food Workers Union at a public hearing in Melbourne on 18 May 2017.
- Answers to questions taken on notice by the Victorian Hospitals' Industrial Association at a public hearing in Melbourne on 18 May 2017.
- Answers to questions taken on notice by the ACTU at a public hearing in Canberra on 9 June 2017.

